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Acquisitions

ABB strengthens grid automation offerings with Netcontrol acquisition

18 December 2025

ABB announced that it has signed an agreement to acquire Netcontrol, a provider of electrical grid automation solutions for power utilities and critical infrastructure operators. The transaction is expected to close in Q1 2026, subject to regulatory approvals and customary closing conditions. Financial terms were not disclosed.

As electrification accelerates and the energy transition progresses, grids are under pressure from rising demand, more renewables, and extreme weather. With electricity expected to reach 50 percent of global energy use by 2050 (IEA*), grids must become smarter and digitalized. ABB's electrification portfolio combined with Netcontrol's advanced grid automation solutions will help customers on their journey to digitalize the power grid. Headquartered in Helsinki, the company has around 100 employees. Netcontrol was founded in 1991 and is currently owned by Procuritas Partners, a Swedish Private Equity fund.

"The electrical grid is becoming the bottleneck of the energy transition. The expansion of electricity and grid upgrades are key to energy resilience and ensure that the world has enough power available for growing populations and industries. As we add renewable sources and new consumers, like electric vehicles and heat pumps, connecting everything reliably becomes more and more challenging. Utilities need digitalization and automation to keep the grid stable, resilient, and flexible," said Adrian Guggisberg, Division President, ABB Distribution Solutions. "Acquiring Netcontrol is a strong fit supporting our grid automation portfolio expansion and a useful step forward to help our customers outrun."

Once the deal closes, Netcontrol's products and services are expected to be integrated into ABB's Distribution Solutions portfolio and offered through its global sales channels.

Sami Kurunsaari, CEO of Netcontrol, said, "Joining ABB marks an exciting next stage in our company's journey. Our customers rely on us for secure, reliable electrical grid automation solutions and close technical collaboration. Becoming part of ABB will give us the global scale, portfolio, and reach to bring our technology and expertise to many more utilities and industrial customers, while continuing to invest in the products and services our existing customers know and trust."

*IEA – The International Energy Agency

IFS To Acquire Softeon, Supercharging the Warehouse Management Systems Category

17 December 2025

IFS, the leading provider of Industrial AI software, announced that it has entered into a definitive agreement to acquire Softeon, a leading provider of cloud-native Warehouse Management, Warehouse Execution and Distributed Order Management solutions. This

strategic move extends IFS's Industrial AI capabilities into the \$8.6 billion warehouse management systems market, creating an integrated platform that connects manufacturing operations seamlessly with intelligent warehouse execution.

The acquisition represents a natural evolution of IFS's manufacturing industry capabilities. As global enterprises face mounting pressure to modernize supply chains, rebuild aging infrastructure, and navigate persistent labor shortages, the connection between production and distribution has never been more critical. Softeon's sophisticated WMS and WES capabilities are essential for IFS customers in complex industries where warehouse operations must match the precision and intelligence of their manufacturing processes. Softeon customers include world-class organizations such as Sears Homes Services, Sony DADC and DB Schenker Logistics.

IFS and Softeon are positioned to challenge the traditional WMS segment by applying Industrial AI directly into warehouse operations. Where legacy systems rely on manual processes and paper-based workflows, the combined solution will embed agentic AI and physical AI orchestration into every aspect of warehouse management, from fulfillment and labor optimization to real-time yard visibility and automation integration.

Industrial AI Comes to the Warehouse

The acquisition builds directly on IFS's vision unveiled at Industrial X Unleashed: AI succeeds in complex industries not through generic productivity tools, but through contextual, industry-specific intelligence, embedded where work happens. Softeon's cloud-native platform provides the ideal foundation for IFS.ai to transform warehouse operations with the same approach that is already multiplying workforce capacity across field service, asset management, and manufacturing.

The combined solution will leverage IFS's partnerships with leading robotics companies including Boston Dynamics and 1X Technologies to create fully autonomous warehouse environments. Physical AI in the form of humanoid robots and autonomous mobile robots will work alongside IFS Loops Digital Workers to orchestrate complex warehouse workflows. All within a single integrated platform designed for mission-critical industrial operations.

Softeon's native integrations with robotics, voice systems, and automation technologies, combined with IFS.ai's agentic capabilities, unlock significant opportunities for warehouse intelligence. IFS Loops Digital Workers will process orders and manage inventory around the clock. Robotic systems will handle physical tasks and capture operational data. Human workers will be elevated to higher-value judgment calls and exception management, multiplying total warehouse capacity exactly when labor shortages have reached crisis levels.

A New Market Challenger Emerges

The WMS segment, growing at 12% annually, is primed for disruption. Traditional vendors have struggled to integrate modern AI and robotics capabilities into legacy architectures. The combination of Softeon's cloud-native platform with IFS's Industrial AI and robotics partnerships creates a fundamentally different offering – one where warehouse intelligence isn't bolted on, but architected from the ground up for autonomous, intelligent operations at enterprise scale.

For IFS customers across aerospace and defense, energy, engineering and construction, manufacturing, and transport, the acquisition delivers immediate value. Sophisticated global enterprises require warehouse capabilities that match the intricacy of their production systems. Softeon's proven WMS and WES solutions, now enhanced with IFS.ai, provide exactly that – enabling end-to-end supply chain orchestration where manufacturing, warehouse execution, and field service operations work as one intelligent system.

Executive Perspectives

Mark Moffat, CEO of IFS, commented: "The warehouse is the next frontier for Industrial AI. As we work with increasingly complex global manufacturers and asset-intensive enterprises, warehouse operations must become as intelligent and autonomous as the production lines they support. Softeon brings proven warehouse expertise to IFS, and we deliver next-generation AI, robotics orchestration, and deep industrial domain knowledge. Together, we're redefining what's possible when you apply Industrial AI where it matters most: on the warehouse floor, in real-time, with measurable impact on throughput, accuracy, and workforce capacity."

Jim Hoefflin, CEO of Softeon, said: "Joining forces with IFS represents an extraordinary opportunity to accelerate our innovation in warehouse management. Our customers have been asking for advanced AI capabilities, seamless integration with robotics, and stronger connection between warehouse operations and broader supply chain processes. IFS brings exactly that, along with unmatched experience serving the demanding, mission-critical industries where precision and reliability are non-negotiable. This partnership allows us to deliver the next generation of warehouse intelligence while maintaining the deep domain expertise and customer focus that has made Softeon a trusted partner to leading enterprises worldwide."

The transaction is subject to regulatory approvals and is expected to close in the first quarter of 2026.

CIMdata News

Aerospace & Defense PLM Action Group Validates Substantial Value of Digital Twin-Digital Thread Investments in New Benchmark Report

17 December 2025

The CIMdata-administered Aerospace & Defense PLM Action Group (AD PAG) has released a new, authoritative report, **Digital Twin-Digital Thread Solution Evaluation Benchmark Report of Findings: General Availability Edition**.

Recognizing that the knowledge of what is currently possible with digital twin and digital thread (Dtw-Dth) was not widely understood, the AD PAG sponsored this extensive project. The findings reported are the culmination of a collaborative exploration of solution strategies, implementation approaches, current value delivery capabilities, and future visions of commercial Dtw-Dth providers. Domain experts from seven AD PAG member companies partnered with four industry organizations and engaged with seven leading solution providers

to execute the benchmarks. The report concludes that the current practical value potential of Dtw-Dth investment is *real and substantial*.

Key insights include:

- **Verified Value Potential:** Confirmation that substantial value is being delivered today, verified by the demonstration of the very powerful Dtw-Dth solutions currently in place.
- **Use Case Catalog:** Development of a catalog of use cases representative of Dtw-Dth value opportunities across all lifecycle stages for aerospace Original Equipment Manufacturers (OEMs) and their supply chain.
- **Solution Landscape:** Insight into the capabilities of commercially available solutions to perform those use cases, revealing an evolving landscape of highly capable commercial solutions characterized by varied approaches and uneven maturity, and a clear set of technological and organizational challenges that must be addressed to unlock the full potential of this paradigm.

"This benchmark was a significant, sustained effort from many individuals across multiple organizations, and their contributions made this work possible. The value of this benchmark is not as a conclusive answer, but as a contribution to the ongoing conversation about the readiness of the industry to deliver true Digital Twin and Digital Thread capabilities. We welcome continued dialogue, feedback, and engagement as the industry evolves," stated **Dr. Robert J. Rencher, D.M., Senior. Systems Engineer and Associate Technical Fellow at Boeing, Project Leader of the AD PAG Digital Twin/Digital Thread Workstream.**

"The collective insights garnered from leading solution providers underscore the pervasive and strategic shift towards Digital Thread and Digital Twin methodologies. This integrated approach is emerging as a critical enabler for all high-end technology development. When coupled with Artificial Intelligence (AI) engines, this framework achieves a transformative capability. Seeing the depth and breadth of digital thread–digital twin solutions that key industry players are realizing confirms this approach," observed **Mihai Ioan Zecheru, Process & Information System Manager/Digital Innovation at Airbus, a senior analyst on the benchmark team.**

"This report offers a broad view of current commercial digital twin and digital thread solution strategies and implementations across the heterogeneous reality of aerospace and defense. While major providers, who offer solutions within their homogeneous environments, did not participate directly, their technologies were still represented and embedded throughout many of the demonstrations, giving the team a meaningful understanding of their comparable capabilities," according to **James Roche, Aerospace & Defense Practice Director at CIMdata,** who managed the benchmark execution.

The participating solution providers were Ansys (part of Synopsys), Capgemini, Cortona3D, eQ Technologic, Hexagon, Infosys, and Prostep.

Those interested in learning more may download the 76-page report for free at <https://www.cimdata.com/en/aerospace-and-defense/publications/digitaltwin-digitalthread>.

Connecting Innovation and Execution - a CIMdata Commentary

16 December 2025

How SAP's Solution Strategy for PLM Extends the Digital Thread Across the Enterprise

Key Takeaways

- SAP positions its solutions for PLM and the SAP Business Suite as providing the system of record for product data, ensuring seamless execution across the enterprise. This enables companies to connect design, supply chain, and service data in one integrated business platform.
- SAP's solutions for PLM create and manage the product data backbone required to drive efficiencies throughout the supply chain.
- SAP's solutions for PLM address the needs of businesses in both discrete and process industries.
- By embedding data, applications, and AI into a digital thread, SAP helps manufacturers accelerate time to market, reduce risks, and deliver value more quickly from product innovation to operations, and beyond.
- SAP's solution strategy emphasizes openness and integration, with integrations to leading third-party PLM and CAD solutions, protecting customer investments while enabling cross-enterprise collaboration.
- SAP's solution strategy is flexible, scalable, and resilient, positioning it to help enterprises succeed in today's fast-changing markets.

Introduction

Across discrete manufacturing and process industries, enterprises are under unrelenting pressure to innovate faster, design smarter, and operate more sustainably. Many organizations, however, still wrestle with fragmented systems and disjointed data, where product information is often scattered across engineering, manufacturing, sourcing, and service domains. This fragmentation slows decision-making, increases cost, and prevents businesses from achieving a truly connected digital enterprise. [\[1\]](#)

SAP's solution portfolio features complementary native capabilities within SAP S/4HANA, which establishes a robust product data foundation, alongside cloud-native PLM capabilities developed on the SAP Business Technology Platform. This combination provides a platform that evolves with customers, reduces costs, and accelerates their PLM journey. As illustrated in Figure 1, overall, SAP supports process and discrete industries in defining, developing, and delivering innovative and sustainable products through an integrated collaborative environment powered by artificial intelligence (AI).

By connecting data from design to manufacturing, sourcing, delivery, and service, SAP enables organizations across many industries to operate from a single source of truth. This commentary explores how SAP's solution strategy, anchored in openness, intelligence, and integration,

forms a cohesive digital backbone linking innovation to execution. It reviews how SAP’s solutions for PLM can be used to enable discrete and process manufacturers to bring products to market faster, reduce risk, and achieve sustainability at scale.

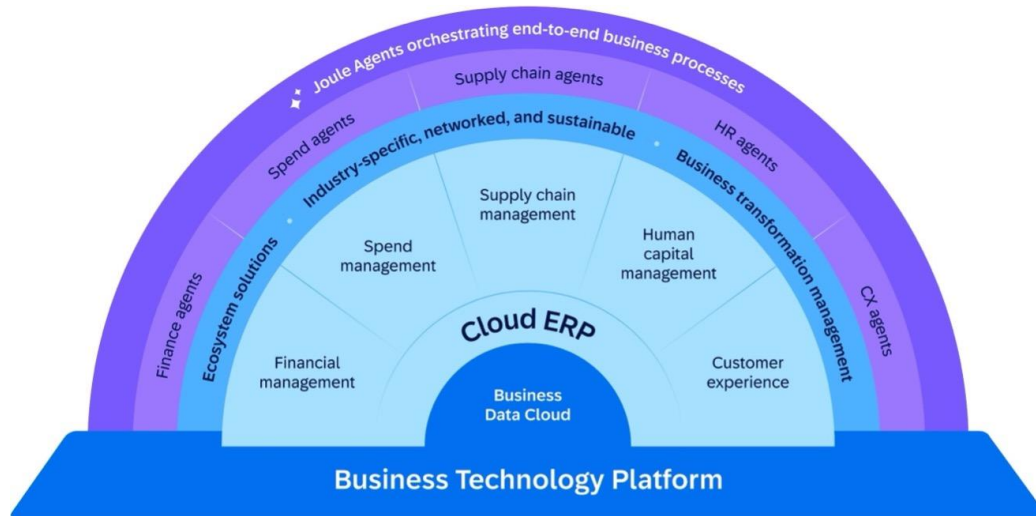


Figure 1—SAP Business Suite
 (Courtesy of SAP)

Industry Challenges: The Innovation Imperative

Today, companies face an innovation paradox. Market pressures demand faster product development, greater customization, and stronger sustainability performance, yet the very systems intended to support innovation often slow it down. Additionally, product data, whether in discrete or process industries, typically exists in silos—spread across CAD tools, paper binders, recipe books, word documents, spreadsheets, shared drives, PLM instances, and various execution systems. As a result, design teams, supply chain managers, and service departments rarely share a single authoritative view of product information. This fragmentation leads to redundant work, errors in handoff, and delays in bringing products to market.

Compounding the problem, global supply chains have become increasingly distributed and complex. Companies must coordinate with contract manufacturers, design partners, and suppliers who often use different software environments. Navigating this ecosystem manually is time-consuming and error-prone—limiting collaboration and innovation.

Regulatory demands are also increasing—especially around product safety, traceability, and sustainability. This requires manufacturers to maintain transparency across the entire product lifecycle. This includes tracking materials, energy usage, and carbon emissions. Without integrated data and processes, compliance can become a costly and reactive exercise rather than a proactive differentiator.

Competition in both discrete and process industries requires continuous innovation and frequent product updates. Without seamless integration between engineering and execution, organizations will continue to struggle to meet customer expectations while maintaining profitability and efficiency.

These challenges make clear that success now depends on establishing a product data backbone—a connected, intelligent foundation that links all functions and partners across the value chain.

Best Practices: The Path to PLM Excellence

CIMdata's experience indicates that top-performing organizations achieve PLM excellence by focusing on three core capabilities: a unified digital thread, deep collaboration, and closed-loop integration with the enterprise.

The digital thread, enabled by a PLM platform, provides a continuous flow of product data from concept and design through manufacturing, logistics, and service. It ensures every stakeholder—internal and external—works from the same current and validated data.

Effective PLM strategies and enabling solutions foster collaboration across the extended enterprise. This means enabling secure, role-based access to product data for design partners, suppliers, and customers. Rather than relying on email exchanges or manual uploads, collaboration becomes embedded within an enterprise's digital platform.

A third hallmark of maturity is open integration. Most organizations use multiple CAD and product data management (PDM) solutions across different business units or product lines. Instead of forcing standardization, the best solutions connect these heterogeneous environments to a common execution layer—ensuring interoperability while protecting existing investments.

In process industries, the best PLM practice includes capabilities such as specification management, formulation development, recipe management, and compliance tracking, all of which must connect directly to sourcing and production.

The most advanced companies close the loop between product and business data, turning product lifecycle information into actionable insights for continuous improvement. This is increasingly being achieved through embedded analytics and AI—areas where SAP is making significant investments.

SAP's Solution: Integrated Innovation for the Digital Enterprise

SAP's solutions for PLM deliver on these best practices through a holistic, enterprise-level approach that combines integration, intelligence, and openness. Rooted in customer choice, this approach enables organizations to manage product data directly in SAP or seamlessly bring it in from other systems, ensuring the SAP Business Suite (Figure 1) drives consistent efficiency across the enterprise, as shown in Figure 2.

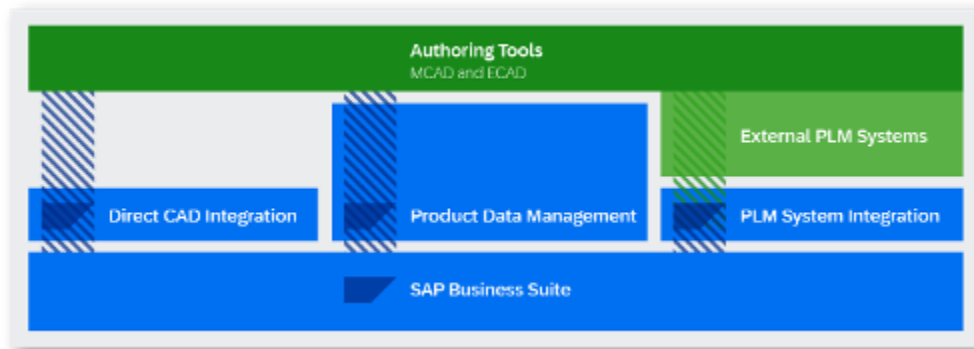


Figure 2—SAP solutions for Product Lifecycle Management
 (Courtesy of SAP)

The SAP Business Suite as the System of Record

At the center of this strategy is the SAP Business Suite, which serves as the system of record for product data and work processes. With PLM capabilities embedded natively in the suite, SAP provides engineering, supply chain, manufacturing, and service operations with a unified, authoritative view of product information. This clean digital core minimizes redundancy, speeds decision-making and collaboration, and provides seamless end-to-end traceability across the lifecycle.

Product information flows seamlessly from design to execution, enabling enterprises to align new product introduction processes with sourcing, logistics, and service. The result is a more agile organization, capable of adapting quickly to customer demand, regulatory shifts, and sustainability goals.

Solutions for Discrete Industries

In discrete manufacturing industries—such as automotive, aerospace, industrial machinery, and high tech—SAP’s capabilities for PLM empower engineering and production teams to work from the same foundation of trusted data.

SAP supports secure document management, product structure control, and visualization of CAD models. It integrates design collaboration directly into sourcing and manufacturing, enabling product personnel and suppliers to participate earlier in the design cycle. This early involvement reduces costs and shortens time-to-market.

SAP’s integrated change management processes ensure that every revision is traceable, reducing the risk of manufacturing and supplier errors, as well as ensuring compliance. The seamless handover from engineering to manufacturing and the supply chain keeps operations aligned with their design intent, while visualization tools enhance communication across the enterprise.

Additionally, SAP’s solutions for PLM for discrete industries help companies realize a clean digital thread, ensuring product definitions evolve consistently from concept through production and service.

Solutions for Process Industries

SAP also serves organizations in process industry sectors (e.g., chemicals, food and beverage, consumer products, and pharmaceuticals). These industries require robust governance of specifications, ingredients, formulations, and recipes—domains in which SAP offers mature and integrated functionality.

SAP's solutions for PLM in process industries provide specification management, formulation and recipe management, and handover to manufacturing functionality. By connecting research and development (R&D), sourcing, and manufacturing through a unified data model, companies can scale new formulations faster and more accurately. This integration ensures that recipe definitions approved in development can flow directly to production within the SAP Business Suite. The outcome is faster commercialization, fewer errors in scale-up, and stronger quality assurance. At the same time, built-in collaboration features allow global teams to share data securely, reducing duplication and improving compliance with international regulatory standards. These capabilities are important as companies balance innovation speed with sustainability and consumer safety expectations.

Integration with Third-Party PLM Solutions

SAP also understands that many organizations in discrete manufacturing depend on specialized engineering or PLM systems. Its external integration approach is therefore centered on these discrete-product workflows, ensuring strong connectivity between CAD, PLM, and SAP's digital core. Instead of requiring platform consolidation, SAP supports open integration so manufacturers can keep their existing tools. Rather than forcing migration, SAP emphasizes openness and integration.

Technical adapters connect SAP Business Suite with leading third-party PLM environments—including Siemens Teamcenter, PTC Windchill, Dassault Systèmes 3DEXPERIENCE platform, and Autodesk Vault. Through these integrations, product data created in external systems flows directly into SAP's business environment, streamlining design-to-operate processes. This approach provides several key advantages. Customers can preserve prior PLM investments, accelerate time-to-value through standard connectors, and reduce the risk associated with custom integrations. It also ensures future-proof interoperability as both SAP and partner solutions evolve.

By linking diverse PLM tools into a unified enterprise backbone, SAP enables a complete digital thread that spans design ecosystems and operational systems alike.

Artificial Intelligence and Automation

SAP embeds AI across its solutions for PLM to accelerate product development and reduce time-to-market. Joule, SAP's generative AI (genAI) assistant, delivers contextual insights directly within applications. It enables users to retrieve product and process information efficiently, enhances the effectiveness of documentation, and minimizes the time required to navigate intricate systems. In parallel, intelligent automation simplifies engineering processes, such as tagging master data to 3D visualization objects, while streamlining repetitive tasks and enabling employees to focus on higher-value work. Additional AI capabilities are planned, including

automated BOM and change-impact analysis, AI-assisted requirements validation, proactive data-quality detection, and intelligent recommendations that guide users through complex PLM and ERP workflows. These capabilities expand the value of Joule and lay the foundation for a broader portfolio of embedded AI services across the SAP Business Suite.

Together, Joule's genAI capabilities, including its Agents and Assistants, extend SAP's solutions for PLM—offering measurable productivity improvements, faster innovation cycles, and better decision-making across the entire product lifecycle.

Conclusion

SAP's solution strategy represents a comprehensive and forward-looking approach to connecting product and process innovation with execution. By positioning the SAP Business Suite as the system of record for product and process data, SAP provides the unified foundation needed to synchronize design, sourcing, manufacturing, and service within a single source of truth. This product data backbone enhances visibility, collaboration, and efficiency across global operations.

SAP's solutions for PLM serve both discrete and process industries, enabling companies to manage complex designs, recipes, and specifications with equal rigor. In discrete industry sectors, SAP integrates CAD data, BOMs, and change management directly into execution systems. In process manufacturing, they streamline recipe formulation and specification control, ensuring compliance and accelerating commercialization. These solutions support end-to-end product lifecycle management across diverse business environments.

By embedding data, applications, and AI into one digital thread, SAP enables faster innovation and shorter time-to-market. AI-powered insights and automation, including Joule, simplify engineering work, strengthen decisions, and help teams focus on higher-value innovation. SAP's solutions for PLM emphasize openness and integration, linking seamlessly with major third-party PLM and CAD solutions. This interoperability protects customer investment, productivity, and fosters collaboration across global value chains.

CIMdata is impressed with SAP's solutions for PLM, which are flexible, scalable, and resilient, allowing companies to advance their digital capabilities at their own pace. They help organizations improve productivity today while preparing for sustainability, traceability, and intelligent automation tomorrow.

CIMdata encourages current SAP customers to evaluate how SAP's evolving solutions for PLM can extend the value of their existing investments. By adopting SAP's clean-core architecture, embedded AI capabilities, and open integration framework, organizations can better unify product data, streamline design-to-execution processes, and accelerate innovation within their established enterprise environment. For companies outside the SAP ecosystem, these developments also illustrate how SAP continues to expand its solution portfolio to address the growing needs for connected, data-driven product development.

[1] Research for this commentary was partially supported by SAP.

Company News

Accelerating the AI-Powered Future: Wipro & Microsoft to Empower Enterprises to Transform as Frontier Firms

12 December 2025

Wipro Limited, a leading AI-powered technology services and consulting company, announced a three-year strategic partnership with Microsoft to help enterprises transform into Frontier Firms – early leaders in AI adoption that are redefining work and unlocking new value.

This collaboration brings together Wipro’s consulting-led approach and deep engineering expertise with Microsoft’s trusted cloud and AI platforms, including Microsoft Azure, Microsoft 365 Copilot, GitHub Copilot, Azure AI Foundry, and third-party integrations with leading enterprise platforms. This will enable businesses to build AI-powered workflows and cultures that drive sustainable growth and innovation, responsibly and at scale. As part of this effort, the two companies will build industry-specific solutions across Financial Services, Retail, Manufacturing, Healthcare & Life Sciences, Airports, and others. Together, they will also use three key industry IPs (NetOxygen, Wealth AI, and Falcon Supply Chain) to drive sector-specific advancements.

As part of this partnership, and powered by Wipro Intelligence™, a unified suite of AI-powered platforms, solutions, and transformative offerings, Wipro is accelerating AI infusion across its core business and ‘Client Zero’ initiatives to empower knowledge workers, enhance customer experience, and boost productivity. The deployment of over 50,000 Microsoft Copilot licenses represents a strategic investment to complement Wipro’s AI journey. Additionally, more than 25,000 Wipro employees are being upskilled in Microsoft Cloud and GitHub technologies through focused training and certifications, creating an agile and AI-fluent workforce.

This approach is further amplified by the newly launched Microsoft Innovation Hub at Wipro’s Partner Labs in Bengaluru, a cornerstone of Wipro Intelligence™, to drive co-innovation, accelerate enterprise transformation, and deliver scalable AI solutions. The hub will enable a collaborative environment where clients can engage with experts through immersive workshops, and Wipro’s Agent Marketplace that hosts AI agents built on the Microsoft AI Platform. The hub will also reimagine customer needs across industries and accelerate joint go-to-market strategy to drive more consulting-led and AI-powered growth opportunities.

“AI has emerged as the driving force behind every opportunity we win, and this partnership will augment the way we work and deliver value to our customers,” said **Nagendra Bandaru, President – Technology Services, Wipro Limited**. “By leveraging Wipro Intelligence™, we are advancing operational excellence and positioning our clients at the forefront of enterprise innovation and future market leadership.”

Stephen Boyle, Vice President, Global System Integrators and Advisory Partners at Microsoft added, “We are in a new era where AI is transforming how every organization operates. Through this collaboration, we’re combining the power of the Microsoft Cloud with Wipro’s deep industry and engineering expertise to co-innovate with customers – building next-

generation copilots and AI agents that deliver positive business outcomes across all industries, at the same time remaining open, extensible, and grounded in trust.”

Addnode Group: Jens Kollserud Appointed New President of the Division Design Management

17 December 2025

To support our long-term strategy and enable continued growth, Addnode Group has reviewed the structure and responsibilities related to its divisions. Jens Kollserud has been appointed new President of Division Design Management. In connection with this, the company Tribia will be transferred from the Design Management Division to the Process Management Division. These changes are effective as of January 1, 2026.

Jens Kollserud has successfully led Symetri’s global expansion since 2016 and he will continue as CEO of Symetri as he takes on the responsibility as President of the Division Design Management.

“The promotion of Jens Kollserud as Division President of Design Management and the transfer of Tribia to Division Process Management will provide better governance and create even better growth platforms for Addnode Group,” says Johan Andersson, CEO and President of Addnode Group.

The interim report for the fourth quarter 2025 will be reported as is. From January 1, 2026, Tribia will be reported as part of Division Process Management, and the Division Design Management will consist of the companies Symetri and Service Works Global. Net sales in Tribia 2024 amounted to 176 MSEK.

Previously published financial reports will not be restated, but pro forma-figures for the divisions will be made available prior to the publication of the interim report January-March 2026.

Agiloft Strengthens Board with Proven SaaS Leaders to Drive the Next Era of Autonomous Contract Lifecycle Management at Global Scale

15 December 2025

Agiloft, a global leader in data-first contract lifecycle management (CLM), announced the appointment of Scott Arnold and John Kinzer to its Board of Directors. Their combined leadership across hypergrowth SaaS, AI-driven operations, enterprise transformation, coupled with their strategic backgrounds marks a significant milestone in Agiloft’s vision to scale as the AI and agentic leader in CLM.

In the last year, Agiloft delivered another year of strong ARR growth, expanded its enterprise customer base by 30%, saw a 250% increase in adoption of its AI-powered Screens, and increased international deployments across EMEA and APAC. Agiloft’s newest board members bring deep operational and financial expertise to help grow the company through its next phase: to be a leading AI-driven CLM platform.

“We are scaling with intent,” said Eric Laughlin, CEO at Agiloft. “Agiloft has the foundation, the technology, and the leadership focus to move aggressively. Scott and John share our belief that contract data will become one of the most valuable intelligence layers inside the enterprise. With their partnership, we are investing heavily in AI, expanding internationally, and building the systems needed to capture a global market opportunity with accelerated focus.”

New Board Members

Scott Arnold brings more than two decades of experience scaling enterprise SaaS companies, including roles as President & CEO of AuditBoard, President of Shutterfly Enterprise, CEO of AppSense, senior leadership positions at Borland Software and as a partner at McKinsey & Company. His background in customer-centric innovation, operational rigor, and category expansion will support Agiloft’s execution as it scales globally.

“Agiloft has built a rare combination of technological strength and customer trust,” said Scott Arnold. “The company’s data-first approach and disciplined execution give it a distinctive edge in helping customers capture value from practical AI. I’m looking forward to supporting the team as they define what intelligent contract management truly means for customers.”

John Kinzer, Interim CFO and board member of OneStream (NASDAQ: OS) and former CFO of HubSpot, brings deep experience guiding companies through rapid growth, IPO preparation, and international expansion. Kinzer currently serves as Senior Advisor at KKR and has held board or advisory roles at Stripes Group, OutSystems, AirCall, and PatientPop. His expertise in financial discipline and enterprise go-to-market (GTM) strategy will help shape Agiloft’s path as AI reshapes contract management.

“Agiloft is at a point where GTM strategy will define how quickly the company captures the market opportunity ahead,” added John Kinzer. “I’m looking forward to helping the team strengthen its commercial foundation and build the routes to market that drive efficient growth and position Agiloft for clear market leadership. There’s immense value in what Agiloft enables, and now is the time to scale it with precision.”

“Agiloft’s data-first architecture, commitment to AI, and strong customer foundation provide a durable platform for long-term value creation,” said Jackson Hart, Principal at KKR, a majority investor in Agiloft. “We are delighted to welcome Scott and John to the Board, and look forward to working with Eric and the team as Agiloft continues to scale and innovate.”

Advancing AI Innovation

Agiloft remains the only enterprise CLM provider with a 96 percent customer renewal rate and 100 percent implementation satisfaction rate. The company’s sustained investment in AI leadership positions the company at the forefront of CLM innovation. Adoption of its AI capabilities continues to accelerate – its in-product Prompt Lab has been used more than 50,000 times in the past six months alone, signaling strong customer engagement as organizations leverage AI to streamline contract workflows and uncover actionable insights.

With these leadership developments and ongoing focus on operational AI excellence, Agiloft is well positioned to drive the next generation of intelligent contract management solutions that

help enterprises work smarter, make faster decisions, and unlock greater value from their agreements.

Bentley Systems Expands Academic Partnerships in Pune; Signs MoUs with Symbiosis Institute of Technology and COEP Technological University to Advance Digital Engineering Education

16 December 2025

Bentley Systems, Incorporated, the infrastructure engineering software company, announced Memorandums of Understanding (MoUs) with Symbiosis Institute of Technology (SIT), Pune, and COEP Technological University to strengthen digital engineering education and research in India.

Bentley has partnered with SIT and COEP Technological University to establish a Centre of Infrastructure Innovation at each campus. These dedicated hubs will focus on advanced learning and research in sustainable infrastructure design, digital construction, and asset lifecycle management using AI and digital twin technologies. Students and faculty will gain hands-on experience with Bentley's industry-leading software, including MicroStation, OpenRoads, and OpenFlows, among other Bentley software tools widely adopted by engineering professionals worldwide.

Additionally, Bentley will work with both SIT and COEP Technological University to advance curriculum integration and expand experiential learning programs via Bentley Education. Students will benefit from structured learning modules, certifications, and project-based training aligned with global best practices, preparing them for careers in a rapidly evolving infrastructure sector.

Kamalakannan Thiruvadi, Regional Executive, South Asia at Bentley Systems, said: "Our collaborations with Symbiosis Institute of Technology and COEP Technological University reflect Bentley's commitment to empowering India's next generation of engineers. By providing access to world-class digital technologies and experiential learning opportunities, we aim to nurture innovators who can lead the transformation of India's infrastructure landscape through sustainable and intelligent design, construction, and operations."

Prof. (Dr.) S. B. Mujumdar, Founder and Chancellor, Symbiosis International (Deemed University): "The Centre of Infrastructure Innovation will serve as a catalyst for bridging academia and industry. Through this partnership with Bentley Systems, our students will gain practical experience with globally adopted tools and technologies, strengthening their readiness for real-world challenges in infrastructure design and management."

Dr. D. N. Sonawane, Registrar, COEP Technological University, said: "Partnering with Bentley Systems will be an add-on to our curriculum and provide students with exposure to cutting-edge digital technologies. This collaboration ensures our graduates are equipped with the skills and mindset to thrive in a technology-driven infrastructure industry."

These initiatives align with India's Viksit Bharat 2047 vision and Bentley's broader mission to empower the next generation of infrastructure professionals, building a workforce capable of driving sustainable, technology-driven infrastructure growth nationwide.

Globally, Bentley Education partners with leading universities to deliver structured learning programs, certifications, and project-based training that prepare students for careers in digital infrastructure. In India, these global best practices will be tailored to local needs through initiatives like curriculum integration, faculty development, and collaborative research, ensuring students gain both international exposure and region-specific expertise.

Constellation Software Inc. Announces Appointment of Mark Miller to its Board of Directors

9 December 2025

Constellation Software Inc. ("Constellation") announced the appointment of Mark Miller to Constellation's Board of Directors.

Mr. Miller is the President of Constellation, and Executive Chairman of the Volaris Group. Mr. Miller has worked with Constellation, Volaris Group and its subsidiaries for more than 30 years. Mr. Miller co-founded Trapeze Group in 1988, which was the first company acquired by Constellation in 1995.

CPQ Finland becomes Synchron VAR Partner in Finland and the Benelux

19 December 2025

CPQ Finland announced it has become a Synchron VAR partner, expanding its offering to support manufacturing and service organizations across Finland and the Benelux with a focused portfolio around Synchron's Parts Planning and Parts Pricing solutions.

The announcement builds on CPQ Finland's existing relationship with Synchron, having joined the Synchron Partner Program as an official referral and systems Integration partner in April 2025.

With this new partnership, CPQ Finland strengthens its ability to help companies improve aftermarket performance by aligning pricing execution and inventory decisions with high-quality product, configuration, and commercial data. The objective is to enable profitable growth, higher service levels, and improved operational resilience across complex product portfolios and multi-channel service networks.

*"Aftermarket excellence is increasingly driven by data consistency and decision intelligence across the entire lifecycle," said **Mikko Jokela, CEO of CPQ Finland**. "We see great value in managing product data throughout the whole ecosystem—from R&D and modularization, through PLM, to pricing and quoting, and ultimately to inventory management. Becoming a Synchron VAR partner allows us to bring customers proven capabilities in aftermarket pricing and inventory optimization and connect those capabilities to the upstream systems and processes that determine data quality and business outcomes."*

CPQ Finland will support customers with:

- **Syncron Parts Pricing:** pricing strategy and governance, deployment, value realization, and integration into quoting and commercial processes.
- **Syncron Parts Planning:** service inventory segmentation, target setting, planning process design, implementation, and continuous improvement.
- **End-to-end product data enablement:** Creating Business Critical Benefits with Configuration Lifecycle Management, CLM by connecting modularization and configuration logic to PLM, pricing, quoting, and inventory decision-making to create a consistent digital thread.
- **Integration and operating model:** ensuring scalable integration between PLM/PDM, ERP, pricing, CPQ, and inventory management, supported by clear ownership and governance.

The partnership reflects CPQ Finland's commitment to building a cohesive quote-to-cash and service lifecycle foundation, where product and commercial data is governed once and leveraged everywhere—improving speed, accuracy, and profitability.

Eraneos and Hitachi Digital Services partner to deliver ITxOT transformation for industrial enterprises at scale

11 December 2025

Hitachi Digital Services, a global systems integrator powering mission-critical platforms, and Eraneos, a leading strategy, transformation, and technology consultancy, today announced a strategic partnership establishing integrated, end-to-end ITxOT transformation capabilities.

This collaboration unites Eraneos' deep strategic, regulatory, and industry acumen with Hitachi's strong ITxOT systems integration expertise to deliver holistic AI services from executive solution ideation to manufacturing transformation – backed by local precision. Consequently, mid-market EMEA enterprises, particularly those with asset-heavy operating models, can realize high impact AI advantages faster and with confidence in the systems' trusted business outcomes.

In 2024, 41.17% of large enterprises deployed AI technologies compared to only 20.97% of medium-sized enterprises in the EU alone. Arguably, mid-market adoption may be hindered by prohibitive costs, lack of technical skills, and difficulty emerging from the pilot phase. As companies navigate accelerating AI-driven change, many struggle with fragmented transformation efforts that fail to link vision to execution, that fail to turn insight into meaningful action.

The joint offering between Eraneos and Hitachi Digital Services bridges that gap, enabling clients to act with agility, reduce operational risk, and achieve measurable outcomes throughout every step of the journey. Thus making true AI transformation – be it advanced automation, smart manufacturing, digital sustainability, agentic AI deployment – accessible to a wider segment of enterprises.

“AI and ITxOT convergence are no longer future ambitions – they’re business imperatives,” said **Santhosh Sreemushta, President of Hitachi Digital Services**. “Together with Eraneos, we’re enabling clients to move from experimentation to execution – modernizing responsibly, accelerating measurable value, and building intelligent, resilient systems for the future. This partnership brings the best of strategy and engineering together to help enterprises operationalize AI with confidence and scale.”

Through this partnership, clients will benefit from:

- **Unified delivery, single accountability**
A seamless proven approach that delivers strategy, execution, and change leadership. All under one collaborative platform for simplified, faster time to value.
- **End-to-end data activation**
Comprehensive solutions from edge-to-cloud unlocking ITxOT convergence with AI-driven visibility, automation, and optimization across organizational layers.
- **Future-ready platforms**
Tailored to today’s needs, while anticipating evolving regulatory and market dynamics as well as scaling requirements to pivot from product- to solution-driven services.

“This partnership strengthens Eraneos position as an integrated consulting firm delivering full-spectrum transformation from strategy to execution,” said **Boris Ricken, Partner, Eraneos**. “By combining our strategic, regulatory, and industry expertise with Hitachi Digital Services’ deep ITxOT integration and engineering capabilities, we give clients the power of global scale with local precision – all through a single, trusted partner.”

Hitachi Digital Services harnesses a unique vantage point spanning all aspects of sustainable AI system development for numerous industries such as energy, manufacturing, mobility, oil and gas, and others. That insight enables Hitachi Digital Services to skip AI experimentation and move right to operationalizing AI advantage across an enterprise’s total IT environment. Pairing this IT/OT expertise with Eraneos’ comprehensive consulting skills helps Hitachi Digital Services bring its differentiated offerings to a broader global audience with regional resources for faster, more customized engineering support.

Honeywell Appoints Indra Nooyi to Board of Directors

10 December 2025

Honeywell announced that its Board of Directors has appointed Indra Nooyi, 70, former Chair and Chief Executive Officer of PepsiCo, to its Board of Directors as an Independent Director, effective January 1, 2026.

Nooyi served as Chief Executive Officer of PepsiCo from 2006 through 2018 and Chair of its board of directors from 2007 to 2019. Prior to that, she spent five years as President and Chief Financial Officer and was a member of the PepsiCo board of directors. During her tenure at PepsiCo, Nooyi was the chief architect of Performance with Purpose, PepsiCo's pledge to deliver sustained growth by making more nutritious products, limiting the company's

environmental footprint, and empowering its associates and people in the communities it serves.

"We warmly welcome Indra to our Board of Directors. She brings a wealth of experience and a proven track record leading diverse, global businesses and accelerating long-term growth," said Vimal Kapur, Chairman and Chief Executive Officer of Honeywell. "Her strategic insights, commitment to innovation and financial and operational expertise will complement the experience of our current board and help support continued value creation for our shareholders."

Nooyi joined PepsiCo in 1994 and held roles in finance and corporate strategy and development. Prior to joining PepsiCo, Ms. Nooyi held management positions at ABB, Motorola, and The Boston Consulting Group.

Nooyi currently serves on the board of directors of Amazon, where she chairs the audit committee. She also sits on the supervisory board of Philips where she is a member of the nominating and corporate governance committee.

Nooyi holds a bachelor's degree from Madras Christian College, a Master of business administration degree from the Indian Institute of Management in Calcutta, and a Master of Public and Private Management from the Yale School of Management.

ITC Infotech Wins PTC Partner Network Award FY25 in the PLM Category, Strengthening Its Leadership in SaaS-Led Innovation and Digital Transformation

11 December 2025

ITC Infotech, a leading global technology services and solutions provider, has been awarded the PTC Partner Network Award for FY25 in the Product Lifecycle Management (PLM) category. This prestigious recognition, awarded to a single partner globally, celebrates excellence in deploying Enterprise PLM software, enabling global and cross-functional teams to effectively manage product data and providing a trusted system for product information.

The award underscores **ITC Infotech's leadership in PLM-led digital transformation**, as well as its strategic alignment with PTC's Intelligent Product Lifecycle vision, which helps customers build a structured product data foundation that serves as the backbone for AI-driven transformation. Through its specialized **DxP Services**, ITC Infotech has helped enterprises transform and modernize their product development lifecycle processes, seamlessly transition to SaaS ecosystem and build digitally connected, intelligent and future-ready solutions to accelerate business outcomes.

"Congratulations to ITC Infotech on being recognized as the PLM Award winner for their strong focus on PLM expertise, innovation, and delivering customer value, truly exemplifying the spirit of PTC's partner community," said **Kimberly King, Executive Vice President and Chief Partner Officer, PTC**. "ITC Infotech's deep PLM capabilities and ability to drive transformation reflect the strength of our strategic collaboration, and we appreciate the tremendous work and value they deliver to PTC customers across the globe."

Mihir Kumar, President & Global Head of DxP Services at ITC Infotech, added:

“This recognition from PTC is a proud moment for the entire team at ITC Infotech. It is a compelling testament to our deep PLM capabilities, industry expertise and unwavering commitment to delivering innovative and next-generation PLM-led solutions to our customers that create measurable impact. We take pride in our strategic collaboration with PTC, which is anchored on a shared vision to accelerate the Intelligent Product Lifecycle.”

Maya HTT Adds Altair Suite to Portfolio of AI-Powered Engineering Software

3 December 2025

Maya HTT has signed an agreement with Siemens Digital Industries Software to add the Altair suite of products to its portfolio.

As a leading engineering software developer and Siemens partner, Maya HTT is proud to be able to offer its clients the most complete AI-powered portfolio of industrial design and simulation software.

With the addition of Altair software to its portfolio, all Maya HTT clients can expand their access to the digital twin and simulation technologies they need to bring complex products to market faster.

The Altair product line will also complement and augment Maya HTT’s successful industrial AI practice.

Altair’s capabilities in the areas of simulation, HPC, data science, and AI are driving more efficient and sustainable products and processes.

Using Altair products, Maya HTT clients can optimize their high-performance computing processes, create new AI tools and perform data analytics to help accelerate innovation and digital transformation.

“This offering aligns with our commitment to help our clients achieve better engineering for a better future through sustainable digital transformation. Together with Siemens and Altair, Maya HTT empowers customers to embrace complexity with confidence,” said Marc Lafontaine, Executive Vice President at Maya HTT.

“This is a strategic alignment of vision, expertise, and technology,” said Marcel Milde, Vice President, EMEA Partner Channel at Siemens Digital Industries Software. “Maya HTT’s technical depth and proven customer trust make them a key partner in driving the next era of digital transformation. By extending our partnership with Maya HTT to include the Altair suite, we can help more companies transform engineering complexity into competitive advantage.”

PlanHub Appoints Mourad Zerroug as Chief Technology Officer to Accelerate AI-Powered Preconstruction Operating System Vision

16 December 2025

PlanHub, the all-in-one cloud preconstruction platform, announced the appointment of Mourad Mourad as Chief Technology Officer (CTO). Mourad joined PlanHub in January 2025 as Vice President of Engineering and will now lead the company’s technology and AI strategy as

PlanHub advances its mission to become the leading AI-powered, end-to-end operating system for preconstruction.

In his expanded role, Mourad will guide PlanHub's engineering, data, AI, and Product teams to deepen the value of the company's rich data assets and intuitive workflows. PlanHub's platform already provides a foundation for accelerating the adoption of analytics and AI across preconstruction, enabling seamless collaboration among general contractors, subcontractors, and suppliers, while supporting the industry's most critical decisions and processes.

"PlanHub is where preconstruction happens," said Ro Bhatia, CEO of PlanHub. "We've built the largest connected network of contractors and suppliers, and now we're transforming that network into the industry's first true end-to-end preconstruction platform. Mourad is the right leader to take our technology and AI vision to the next level, enhancing the delivery of intelligence exactly where contractors need it, without getting in their way. Under his leadership, we'll keep embedding AI into every workflow so bids, decisions, and collaboration become smarter, faster, and more connected."

Mourad brings extensive experience leading AI solution delivery to market and helping growth-stage companies adopt and implement practical AI strategies. He is a seasoned innovation-driven, customer-oriented technical leader with a proven track record building and scaling high-performance teams and delivering full-stack, cloud-native SaaS platforms. His background spans enterprise software, mobile applications, and data-driven product development, with a focus on modern architectures that improve customer satisfaction and accelerate business growth.

"PlanHub has the data, the workflows, and the network to redefine what preconstruction can be," said Mourad Zerroug, CTO of PlanHub. "My focus is to help the team scale an AI-powered platform that feels natural for contractors—automation and insights that remove friction, surface the right answers at the right time, and strengthen collaboration across the entire preconstruction ecosystem. We'll keep pushing for best-of-breed technology that accelerates innovation and creates measurable impact for our customers."

Prior to joining PlanHub, Mourad served as a CTO and previously as VP of Data & Analytics, leading organizations through major technology transformations and AI-driven product innovation. He holds an M.S. and Ph.D. in Computer Science from the University of Southern California and was a member of the OpenAI Red Team in 2024, contributing to the evaluation and testing of cutting-edge large language models.

SAIC Appoints Ravi Dankanikote as New Chief Growth Officer

16 December 2025

Science Applications International Corporation, a premier Fortune 500® company driving our nation's digital transformation across the defense, space, intelligence, and civilian markets, announced the appointment of Ravi Dankanikote as the company's Chief Growth Officer, effective immediately. He will report to Interim SAIC Chief Executive Officer Jim Reagan.

In this role, Dankanikote will lead SAIC's enterprise growth strategy and go-to-market approach. He brings more than 30 years of growth leadership experience in the GovCon space, with a

proven track record of building winning, customer-centric business development organizations. He is widely recognized for his deep understanding of mission requirements, forward-leaning solution design, and ability to unify growth investments around long-term enterprise goals.

Dankanikote previously served as SAIC's Senior Vice President for Business Development from 2021 until August of this year. He returns to SAIC from Peraton, where he served as Chief Growth Officer for the past four months. Prior to joining SAIC in 2021, he spent 27 years at CACI serving in multiple senior business development and growth roles.

"Ravi doesn't just know SAIC, he knows the industry. He is deeply attuned to industry trends and the transformation that is occurring right now in the market in terms of what customers want and how they want to purchase it," said Reagan. "He is the right choice to lead our business development and growth strategy as SAIC implements our simplified organizational structure and sharpens our focus on key opportunities to provide even greater value to our customers, increase growth for our shareholders, and create a stronger company."

"SAIC's market leadership, deep mission expertise, and world-class talent uniquely position us to shape the future of national security. By fusing cutting-edge commercial innovation with trusted delivery customers, we have a powerful opportunity to drive mission outcomes, accelerate modernization, and deliver sustainable growth for all stakeholders," said Dankanikote.

Dankanikote holds a Master of Science degree in Computer Science from Shippensburg University and a Bachelor of Engineering degree from R.V. College of Engineering in Bangalore, India. He is active in the national security ecosystem, serving on the Board of Directors for the Washington Chapter of NDIA, WashingtonExec and Executive Mosaic's BD Council, and other mission-focused nonprofits.

Siemens and GlobalFoundries collaborate to deploy AI-driven manufacturing to strengthen global semiconductor supply

11 December 2025

Siemens and GlobalFoundries (GF) have entered a new strategic collaboration to leverage each company's complementary AI-based capabilities to enhance performance of semiconductor manufacturing and advanced industries – making operations more efficient, secure and reliable. In their latest memorandum of understanding, the companies focus on automation technologies for semiconductor fabrication (fab automation), electrification, digital solutions and software ranging from chip development to product lifecycle management.

A key element of the new strategic collaboration is deployment of advanced AI-enabled software, sensors and real-time control systems in fab automation to meet the growing demand for reliable semiconductors and autonomous platforms. Through centralized automation and predictive maintenance, GF and Siemens aim to increase equipment availability and operational efficiency in chip production while building capabilities that can be extended to other advanced industries. The companies intend to develop and deploy new solutions within their own operations to deliver enhanced offerings.

This expanded collaboration comes at a time of unprecedented demand for essential semiconductors and autonomous platforms in critical areas such as artificial intelligence, defense, energy and connectivity. By teaming up and bringing new capabilities, Siemens and GF can support accelerated growth, better security and reliability and broaden their impact across the industry.

“Our economy runs on Silicon – one wafer at a time. Chips are critical for applications like robotics or connectivity and for bringing AI into the physical world and industry. We are collaborating to make global semiconductor supply chains more resilient and to enable efficient localized manufacturing around the world,” said Cedrik Neike, Member of the Managing Board of Siemens AG and CEO Digital Industries.

“Secure, locally manufactured semiconductors are at the core of the AI transition – from cloud to the physical world, bringing intelligence into devices we use every day and enabling applications we couldn’t imagine a few years ago,” said Tim Breen, CEO of GlobalFoundries. “Our unique collaboration with Siemens allows us to go faster – to build the technologies that make this possible – differentiated, energy-efficient, connected and secure chips across a wide range of next-generation applications.”

Siemens brings a comprehensive suite of industrial, energy & building automation and digitalization technologies including advanced software for chip design & manufacturing, fab automation, and product lifecycle management. Utilizing Siemens’ suite of solutions, GF and Siemens will enable seamless collaboration across the entire semiconductor lifecycle and deliver high performance and reliable semiconductor solutions at scale.

GF, together with MIPS, a GF company and global leader in RISC-V processor IP, brings unique process technology and design capabilities to accelerate the development and manufacturing of tailored solutions that support Siemens goal of enabling autonomous platforms and physical AI chips at scale. GF is one of the world’s leading semiconductor foundries. The publicly listed U.S. company operates manufacturing facilities in the USA, Asia, and Europe. In Dresden, GlobalFoundries runs Europe’s largest semiconductor production site with around 3,000 employees.

TCS Opens New Office in Romania to Power Up its European Delivery Network

15 December 2025

Tata Consultancy Services (TCS), a global leader in IT services, consulting, and business solutions, announced the expansion of its presence in Romania with the inauguration of a new office in Bucharest. This strategic facility will strengthen TCS’ local capabilities as a digital engineering services hub and further enhance its European delivery network.

Located in Bucharest’s prominent Floreasca business district, the latest facility highlights TCS’ commitment to local talent, with over 95% of employees being Romanian nationals. This investment in Romania’s workforce and digital engineering capabilities will significantly enhance TCS’ ability to deliver complex projects for its clients. TCS also recently launched a Software-Defined Vehicle (SDV) innovation hub in Bucharest, which will support global automotive clients in transitioning to next-generation mobility solutions.

The new Bucharest office will form a vital component of TCS' European delivery network, which enables the delivery of hyper-connected services to over 350 customers across 20 countries in Europe, employing more than 15,000 professionals. This ensures that TCS customers worldwide benefit from consistent, near-shore experiences tailored to their unique cultural, compliance, language, and technological requirements.

Dr. Manoj Kumar Mohapatra, Indian Ambassador to Romania, said, “It is exciting to see TCS' continued growth and investment in Romania. This new office not only signifies a deepening of economic ties between India and Romania but also highlights their combined contribution to the global technology landscape.”

TCS entered the Romanian market in 2019, as an extension of its presence in Europe. The new office is a testament to the country's business potential, powered by a highly skilled talent pool. This expansion reinforces TCS' long-standing commitment to serving as a trusted IT partner for European enterprises over the last four decades.

Sapthagiri Chapalapalli, Head of Europe, TCS, said, “This expansion in Bucharest is a testament to our unwavering commitment to strengthening our European delivery network and delivering services tailored to the unique needs of our customers. It reinforces our belief in the region's potential to drive innovation and support our clients' growth, particularly across digital engineering and next-gen mobility solutions.”

Prabal Datta, General Manager and Delivery Centre Head, TCS Eastern Europe, said, “Romania's vibrant talent pool, particularly in engineering, makes it a strategic hub for TCS as part of its global delivery network. This new space will enable us to further strengthen our capabilities in areas like engineering and software-defined vehicles and power transmission, while continuing to onboard exceptional local talent.”

TCS boasts a wide network of highly skilled professionals across 20 countries in Europe and is well known for its outstanding customer satisfaction and recognition as a leading employer in the area. For 12 years in a row, TCS has topped the Whitelane Research Customer Satisfaction ranking, and the Top Employer Institute has honoured it as a Top Employer for 13 consecutive years. TCS continues to play a pivotal role in business transformation, helping companies navigate change and achieve tangible success with its diverse and adaptable workforce spread over 58 offices across Europe.

The InnovMetric Group Celebrates 50,000 PolyWorks Licenses Sold Worldwide

16 December 2025

The InnovMetric group has reached a major corporate milestone: the sale of its 50,000th PolyWorks[®] license. This achievement underscores the enterprise solution's sustained growth and widespread adoption across the manufacturing industry.

PolyWorks is a digital enterprise solution that empowers manufacturers to harness the full potential of their 3D measurement data. It streamlines the acquisition and processing of this data and ensures its seamless integration into manufacturing workflows through a robust digital thread.

Driving the Digital Transformation of Quality Control

For over 30 years, manufacturers across the globe have relied on PolyWorks to overcome their 3D measurement challenges and standardize their quality control processes. Now recognized as a leading, proven solution in the industry, it seamlessly connects diverse 3D measurement technologies and addresses critical client needs through two foundational software platforms:

- **PolyWorks|Inspector™** offers a powerful universal metrology platform that allows quality control specialists to use the same tools and interfaces for measurement, regardless of the type of 3D measurement technology involved.
- **PolyWorks|DataLoop™** and associated digital connectors provide a digital thread infrastructure that manages dimensional inspection data on a central server and delivers 3D measurement information digitally to data consumers enterprisewide.

With a long-standing commitment to excellence and a history of delivering measurable impact, PolyWorks has become a trusted standard for organizations worldwide.

Three Decades of Innovation and Excellence

“Our team is always delighted to learn that we have achieved another important milestone in our history. Our universal metrology solution is now used by more than 24,000 customers worldwide, including the 100 largest manufacturing enterprises,” states Marc Soucy, President and co-founder of InnovMetric.

“It is thanks to all those who have chosen to standardize their quality control workflows on PolyWorks that we can celebrate this achievement. We sincerely thank our valued customers for their trust over the past 30+ years!” he concludes.

InnovMetric remains committed to its customers and continues to invest in R&D to further expand PolyWorks’ capabilities and ensure it remains at the forefront of the digital transformation of manufacturing processes.

Event News

Centric Software Accelerates Retail Performance with AI-Powered Solutions at NRF 2026

17 December 2025

Centric Software® is pleased to announce that it is exhibiting at NRF 2026: Retail’s Big Show at the Javits Center in New York City, from January 11 – 13, 2026. Centric Software delivers innovative, integrated, end-to-end AI-powered enterprise solutions to take products from concept to commercialization. Fashion, luxury, footwear, outdoor, home, consumer electronics, food & beverage, cosmetics & personal care as well as multi-category retail teams can plan, design, develop, source, comply, buy, make, price, allocate, assort, sell and replenish products to achieve strategic and operational digital transformation goals.

The National Retail Federation (NRF) is the world’s largest retail trade association. Every year, NRF Retail’s Big Show provides the opportunity for retailers and vendors to meet and exchange

ideas, catch up on the latest trends, experience technological and digital innovations for today's and tomorrow's challenges impacting the retail industry.

Buying a product has become an increasingly blended journey: 64% of consumers still visit stores weekly, yet discovery and decision-making happen across a multitude of channels including brick & mortar, marketplaces, ecommerce and social of course. Consumers expect curated assortments with some demanding personalized products and consistent product information across their omnichannel experience. With global online sales set to grow from \$4.4 trillion to \$6.8 trillion by 2028, e-commerce and social media sales are becoming the norm while brick & mortar remains a standard; retailers need unified, accurate product data and agile go-to-market processes to keep pace.

Centric Software will be showcasing the latest capabilities of its flagship platform, Centric PLM™ along with its suite of end-to-end product concept-to-ecommerce solutions:

- **Centric Planning™** is an innovative, cloud-native, AI solution delivering end-to-end planning capabilities.
- **Centric Pricing & Inventory™** leverages AI to drive margins and boost revenues.
- **Centric Market Intelligence™** is an AI-driven platform delivering insights into consumer trends, competitor offers and pricing.
- **Centric Visual Boards™** pivot actionable data in a visual-first orientation to ensure robust, consumer-right assortments and product offers.
- **Centric PXM™**, AI-powered Product Experience Management (PXM) encompasses PIM, DAM, content syndication and Digital Shelf Analytics (DSA) to sell faster and smarter across all channels.

Actual Centric Software customers have seen results like speeding time to market by 60%, lowering costs by 15%, increasing productivity by up to 50%. A repeat winner of several awards and numerous other accolades including recently being named a Leader and Ace Performer in the 2025 SPARK (Strategic Performance, Assessment and Ranking) Matrix by QKS Group®, Centric Software is recognized by consumer products industry organizations and consumer goods retailers, brands and manufacturers of all sizes alike.

20,000+ brands bring products to market with Centric Software solutions. Centric customers from wide-ranging verticals praise the different digital, AI-powered solutions:

“The greatest benefit is having complete visibility of all information that’s instantly shared with everyone involved,” says Jun Kato, General Manager for DX Promotion at Onward Holdings, Co, Ltd.

“Centric Software felt like the right fit from day one: they have a deep understanding of sports equipment, apparel, footwear, and accessories. They asked the right questions, configured the system to match our processes closely, and their consistent follow through has reinforced the partnership between Centric and Wilson,” says Susie White, Senior Director of Business Transformation at Wilson.

Centric's market-driven AI-infused solutions bring tangible results and significant efficiency benefits to companies from varied consumer goods industries.

"With the rise of agentic ecommerce, tariffs challenges and speed to market pressures, Centric Software AI Planning, Pricing, Market Intelligence, PLM, PXM solutions enable consumer goods brands, retailers and manufacturers to get the right products to the right place at the right time and at the right price across multiple channels," says Fabrice Canonge, CEO of Centric Software. "Centric has always been at the forefront of innovation, developing features and capabilities hand-in-hand with our customers for 20+ years to deliver real value and the tools for retailers to stay ahead in an increasingly competitive market."

With end-to-end product solutions in play for tens of thousands of brands, Centric Software has it covered. Visit Booth #6505 to view a demo of the power of AI in retail.

CONTACT Software drives AI in Manufacturing at Industrial Empowerment Shanghai Innovation Conference

19 December 2025

In the upcoming Industrial Empowerment Shanghai Innovation Conference by the Shanghai Industrial Internet Association (SIIA), CONTACT Software will contribute a keynote on the benefits of combining AI and PLM in manufacturing and give insights into PLM, IoT, MES, and AI solutions.

CONTACT Software, a leading vendor in digital transformation solutions for PLM, MES, IoT, and Artificial Intelligence (AI), will participate in the upcoming Shanghai Industrial Internet Association (SIIA) Innovation Summit held from January 8th to 10th, 2026. With the topic "Shaping the Future: AI and Manufacturing," this event is set to attract over 5,000 industry leaders, experts, and decision-makers from critical sectors like aerospace, automotive, and energy.

On the first day of the event, Dimitri Baumtrok, Head of International Business at CONTACT Software, will address the challenges modern industry is facing in the keynote "Igniting Manufacturing Excellence with the Digital Brain". The presentation particularly focuses on China's profound transformation from global manufacturing experts to product innovation powerhouse. This shift intensifies challenges like global competition, sustainability, and cost pressures. It is further compounded by fragmented IT systems that prevent digital solutions from reaching their full potential.

In a unique position as the only international, non-Chinese speaker on the main stage, CONTACT Software will introduce the concept of the "Digital Brain", an AI-powered ecosystem designed to transform these challenges into opportunities. It positions its digitalization platform CONTACT Elements, including Product Lifecycle Management (PLM), MES, project management, and IoT, as the indispensable digital backbone, elevating it from a traditional data management system to an intelligent engine for a dynamic and resilient new era of end-to-end product design and development.

To learn more about the role of AI in modern PLM in combination with the capabilities of the CONTACT Elements platform, visitors can get in touch at CONTACT's booth. Attendees are welcome to engage in meaningful discussions with our experts, explore the critical role of AI in modern PLM, and witness live product demos showcasing the features of the modular platform. On January 10th, an additional presentation on CONTACT Elements will take place in the exhibition hall.

The Shanghai Industrial Internet Association (SIIA) is a non-profit organization jointly established in 2020 by over 300 industrial and technology enterprises, led by Shanghai Electric Group Co., Ltd. and the Industrial Internet Innovation Center (Shanghai) Co., Ltd., under the guidance of the Shanghai Municipal Commission of Economy and Informatization. With a network of 4,897 companies as partners and 412 as members, the SIIA is a driving force behind industrial innovation in the region. Its primary goals include the digitalization of manufacturing across the greater Shanghai Area and positioning Shanghai as an attractive hub for international investors and collaborations, particularly in the sectors of IT and technology.

Dassault Systèmes Reimagines the Future of Precise, Predictive and Personal Healthcare with AI at CES 2026

16 December 2025

Building on the bold vision to make virtual twins the foundation of healthcare shared at its recent Virtual Human Twin Experience Symposium, Dassault Systèmes will showcase artificial intelligence at the forefront of future advances in dementia and Alzheimer's care in a first-of-its kind experience at CES 2026 in Las Vegas from Jan. 6-9.

At booth LVCC, North Hall - 8705, "Step Inside Alzheimer's" invites visitors on an immersive, interactive journey to discover how Dassault Systèmes' 3D UNIV+RSES fuse AI with a patient's virtual twin and real-time sensing to create a "healthcare operating system" for the future in degenerative neurobiology. AI becomes the trusted lever for virtualizing research, clinical trials, diagnostics and treatment - moving them out of brick-and-mortar settings to fuel a living, customized virtual twin that enables more predictive and personal care.

Inside an illuminated, animated cube, visitors can navigate between a city, home, person and virtual brain from three perspectives - patient, caregiver and researcher - to see how body signals, smart home data and in silico research connect in dynamic, real-time feedback mechanisms. In this 3D UNIV+RSE, with a virtual twin customized to a patient using their digital health record and updated in real-time with sensors, they can anticipate health changes before symptoms appear, proactively address risks in a patient's home, and reveal new patterns that transform discovery.

Dassault Systèmes' virtual human modeling efforts - bolstered by a collaborative ecosystem of academia, regulatory, medical and industrial partners - are already transforming medicine. At CES, Dassault Systèmes underscores its ambition to accelerate innovation, achieve precision, and pave the path toward a fully interoperable virtual human. Experts at the booth will discuss how the company is redefining clinical trials with its MEDIDATA solutions, modeling the heart,

brain, liver and other organs, and creating a unique foundation of the virtual and the real that is powered by trustable AI and connected to stakeholders across healthcare.

In Eureka Park, the company will also showcase startups in its 3DEXPERIENCE Lab and SOLIDWORKS for Startups programs that are driving innovations in biosensors, hemodialysis, diagnostics and more, as part of this healthcare ecosystem: Biomotum, Endiatx, 3K Nano, OLI, Glidance, Furhat Robotics, and LACI.

IFS Announces IFS Unleashed and IFS Connect series dates for 2026

17 December 2025

IFS, the leading provider of Industrial AI software, announced its complete 2026 event schedule, with ticket sales now open for IFS Connect 2026 and IFS Unleashed 2026.

IFS Unleashed 2026 – Flagship Global Event

12–16 October, 2026 – Orlando, Florida

IFS Unleashed is the flagship global conference, offering exclusive access to Industrial AI innovations, strategic vision and roadmap, peer insights, and industry-level breakouts. Unleashed 2026 will continue advancing the Industrial AI agenda across aerospace, energy, manufacturing, utilities, and other asset-intensive industries.

Attendees benefit from unparalleled networking opportunities with global industry leaders, customers, analysts, and global partners. The event emphasizes practical learning and ongoing value realization, featuring hands-on workshops, solution-specific content streams, and executive sessions that provide actionable insights to drive measurable business outcomes and help organizations harness the power of Industrial AI.

IFS Connect 2026 – Regional Series

IFS Connect is a platform for sharing insights on industry trends, digital innovation, and business challenges at a regional level. Bringing together customers, partners, and IFS leaders, the series offers high-value networking and direct access to IFS experts and peers to support long-term success. IFS Connect showcases the latest product developments, success stories, and practical solutions – helping participants envision their future with IFS and stay ahead in a rapidly changing market.

The IFS Connect regional series will take place between March and May 2026 across ten strategic locations worldwide:

- 10 MARCH – Connect DACH, Munich
- 2 APRIL – Connect France, Paris
- 8 APRIL – Connect Benelux, Amersfoort
- 23 APRIL – Connect Nordics, Gothenburg
- 29 APRIL – Connect UK&I, Silverstone
- 30 APRIL – Connect MEA, Dubai

- 8 MAY – Connect ANZ, Melbourne
- 13 MAY – Connect Italy, Milan
- 19 MAY – Connect EE, Warsaw
- 27 MAY – Connect Japan, Tokyo

Introducing the 2026 Annual Pass

New for 2026, IFS is offering an Annual Pass that provides access to both the IFS Connect regional events and IFS Unleashed 2026. This comprehensive pass delivers outstanding value for organizations seeking to maximize their engagement with IFS throughout the year, enabling attendees to benefit from regional insights and global innovation in one seamless package.

“Following the incredible momentum from Industrial X Unleashed, we're excited to bring our global community together throughout 2026,” said Oliver Pilgerstorfer, Chief Marketing Officer at IFS. “IFS Connect gives our customers region-specific insights and face-to-face collaboration, while Unleashed provides the global stage for unveiling how Industrial AI is reshaping entire industries. The new Annual Pass makes it easier than ever for our customers and partners to stay at the forefront of industrial innovation all year long.”

Register now by visiting <https://go.ifs.com/annualpass> to secure an Annual Pass. Early registration is encouraged as capacity is limited. The Annual Pass can be purchased from the preferred Connect site. A code will be provided for IFS Unleashed registration when it opens in 2026.

Building on the momentum from November's Industrial X Unleashed—where IFS demonstrated real-world Industrial AI applications alongside Anthropic, Boston Dynamics, 1X Technologies, and Siemens—the 2026 calendar extends this conversation globally through ten regional Connect events and the flagship Unleashed conference in Orlando.

Keysight Accelerates Automotive Innovation from Design to Defense at CES 2026

15 December 2025

What: At [CES 2026](#) Keysight will showcase a comprehensive ecosystem of automotive design, development, validation, and cybersecurity solutions — demonstrating how automakers and suppliers can accelerate innovation from early design to full-scale deployment. Through high-fidelity simulation, automated compliance testing, and real-world performance insights, Keysight will show how next-generation vehicles can be engineered faster, safer, and more securely.

When: January 6-9, 2026

Where: West Hall, Keysight booth #3660

Las Vegas Convention Center (LVCC), Las Vegas, Nevada

Media: Contact Andrea Mueller to schedule media briefings and solution demonstrations.

What You'll See at the Keysight Booth

Validating Manufacturability in Design

Keysight helps engineers validate their designs early in the production cycle — ensuring feasibility, performance baselines, and interoperability before a single part hits the line. This interactive demo presents dynamic conceptual design and simulations of stamping, casting, composites, and welding. Attendees will see how early-stage prototypes behave, how materials respond, and how “as-built” outcomes can be predicted before physical trials.

Developing Networks Built for Real Demands

Keysight solutions enable smarter integration and test workflows so engineers can optimize throughput, minimize defects, and prepare their technologies for the demands of mass production. This demo showcases how solutions cover Layers 1-7 from compliance testing across all standards and speed grades of Automotive Ethernet and SerDes, to network testing for traffic generation and protocol analysis, ensuring end-to-end signal integrity.

Deploying Road-Ready Vehicle-to-Everything Networks Faster

High-fidelity test environments reveal how innovations perform flawlessly under the stress of real-world conditions. This demo shows how Keysight enables engineers to detect issues early across all communication layers, eliminating costly and unpredictable road-testing cycles.

Defending Connected Cars at Every Layer

Keysight empowers engineers to secure every layer of the connected vehicle ecosystem. This demonstration highlights how automotive systems are strengthened from automotive electronic control units to network hardening. It explores real-time threat intelligence, automated compliance testing from hardware to software, and risk mitigation for threats such as cyberattacks and interoperability failures.

In addition, Keysight will introduce a new software solution designed to transform how AI-enabled systems are validated and maintained to ensure trustworthiness.

Keysight will also participate in a panel discussion on the US Cyber Trust Mark:**Panel Discussion: The US Cyber Trust Mark: Getting Your Product Certified**

Scott Register, Vice President, Security Solutions at Keysight, joins an expert panel on the process of qualifying for the Cyber Trust Mark.

Session Description: The Federal Communications Commission’s new cybersecurity seal is going live. The panel discusses how to qualify for the program, including technical elements, documentation, and the overall process.

Date and time: Thursday, January 8 – 11:00 to 11:40 a.m.

Location: LVCC – North Level 2, N261

PTC Showcases Intelligent Product Lifecycle Vision with Lamborghini at CES 2026

18 December 2025

PTC announced that it will demonstrate how **Automobili Lamborghini S.p.A** can leverage the Intelligent Product Lifecycle to improve the development process by creating a centralized

product data foundation that connects design, engineering, and operations, and enables AI-driven transformation.

PTC has been collaborating with Lamborghini, known for its high-performance luxury sports cars, to prepare for future challenges. Lamborghini has adopted PTC's **Windchill® product lifecycle management (PLM)** and **Codebeamer® application lifecycle management (ALM)** solutions to enable end-to-end traceability of product data, streamline engineering change management, and improve collaboration across the company.

In addition to Windchill and Codebeamer, Lamborghini uses **PTC's Creo® computer-aided design (CAD)** solution for the design of its complex engines. By leveraging CAD, PLM, and ALM to unify key engineering disciplines and broaden access to technical data, Lamborghini is accelerating development cycles and delivering breakthrough and unexpected products without compromising its craftsmanship and performance.

"Our goal was not only to implement new tools, but to embrace a new way of working," said **Federico Boni**, Head of IT at Automobili Lamborghini S.p.A. "By using Windchill and Codebeamer together, we can connect people, data, and processes to help us break down silos between departments, reduce development time, and deliver a product that truly meets our customer needs."

At CES 2026, the experience will feature Creo for detailed design, Codebeamer for requirements and software engineering, Windchill for product data management, and **ServiceMax** for field service execution. Powered by AI capabilities such as Codebeamer AI for requirements assistance, Windchill AI for parts rationalization, and ServiceMax AI for work order insights, the demonstration will showcase the full lifecycle of a new front bumper.

"Lamborghini's vision for the future of performance vehicles is coming to life through the Intelligent Product Lifecycle," said **Robert Dahdah**, EVP and Chief Revenue Officer, PTC. "With Windchill, Codebeamer, and Creo, they are already strengthening their product data foundation to move faster, work smarter, and turn ambition into execution."

The Lamborghini Revuelto will be featured at PTC's booth during CES 2026, where attendees are invited to experience the supporting demonstration "Supercharging Innovation with the Intelligent Product Lifecycle."

CES – Consumer Electronics Show 2026

Dates: January 6-9, 2026

Location: Las Vegas, NV

PTC Booth: LVCC, West Hall — 6027

Financial News

Accenture Reports First-Quarter Fiscal 2026 Results

18 December 2025

Accenture reported financial results for the first quarter of fiscal 2026 ended November 30, 2025.

Accenture delivers strong new bookings and revenue growth at the top of the company's guided range, with strong profitability and free cash flow; Confirms outlook for fiscal 2026 revenue growth, and adjusted operating margin and EPS

[Click to Download](#)

Netskope Announces Strong Third Quarter Fiscal Year 2026 Financial Results

11 December 2025

Netskope, a leader in modern security and networking for the cloud and AI era, announced financial results for the third quarter of fiscal year 2026, ended October 31, 2025.

"We delivered an excellent third quarter with accelerating top line growth and incremental improvements to the bottom line," said Sanjay Beri, CEO of Netskope. "Cloud modernization and AI are fueling strong demand for our market-leading Netskope One platform of security, networking, and analytics products. And, the investments we've made in our foundational technology architecture, NewEdge private cloud, and go-to-market engine are driving clear returns as we successfully scale to address our estimated \$149 billion market opportunity."

Third Quarter Fiscal Year 2026 Financial Highlights

- **Annual Recurring Revenue (ARR):** ARR grew 34% year-over-year to \$754 million as of October 31, 2025.
- **Revenue:** Q3 Revenue was \$184.2 million, an increase of 33% year-over-year.
- **Gross Profit and Margin:** GAAP gross profit was \$106.6 million, compared to \$91.8 million for the third quarter of fiscal 2025, and GAAP gross margin was 58%, compared to 66% for the third quarter of fiscal 2025. Non-GAAP gross profit was \$137.6 million, compared to \$97.5 million for the third quarter of fiscal 2025, and non-GAAP gross margin was 75%, compared to 70% for the third quarter of fiscal 2025. Non-GAAP gross profit excludes \$28.6 million in stock-based compensation expense and related taxes, compared to \$0.6 million in the prior year period, due primarily to the vesting of certain equity awards in conjunction with the initial public offering.
- **Loss from Operations and Operating Margin:** GAAP loss from operations was (\$447.0) million, compared to a loss of (\$53.8) million for the third quarter of fiscal 2025, and GAAP operating margin was (243%), compared to (39%) for the third quarter of fiscal 2025. Non-GAAP loss from operations was (\$28.2) million, compared to a loss of (\$35.5) million for the third quarter of fiscal 2025, and non-GAAP operating margin was (15%), compared to (26%) for the third quarter of fiscal 2025. Non-GAAP loss from operations excludes \$416.2 million in stock-based compensation expense and related taxes, compared to \$12.3 million in the prior year period, due primarily to the vesting of certain equity awards in conjunction with the initial public offering.

- **Net Loss Per Share:** GAAP net loss per share was (\$1.85), compared to (\$0.72) in the third quarter of fiscal 2025. Non-GAAP net loss per share was (\$0.10), compared to (\$0.37) in the third quarter of fiscal 2025. Non-GAAP net loss per share excludes \$0.04 for the loss on the change in fair market value of convertible notes, compared to \$0.18 in the year ago period. As of October 31, 2025, the weighted average common stock outstanding was 245 million and the fully-diluted share count under the treasury stock method was approximately 506 million.
- **Cash Flow:** Net cash generated from operations was \$11.2 million, compared to (\$10.9) million used in operations in the third quarter of fiscal 2025 and operating cash flow margin was 6%, compared to (8%) in the third quarter of fiscal 2025. Free cash flow was \$10.6 million, compared to (\$28.6) million in the third quarter of fiscal 2025 and free cash flow margin was positive 6%, compared to (21%) in the third quarter of fiscal 2025.
- **Cash, Cash Equivalents, and Marketable Securities:** Total cash, cash equivalents and marketable securities at the end of the third quarter was \$1.2 billion.

Recent Business Highlights

- Completed our Initial Public Offering in September, raising \$992.2 million in IPO proceeds, net of underwriting discounts and commissions.
- Expanded our NewEdge private cloud network with new data centers in Malaysia, Toronto, Hawaii, and Oman to meet growing customer demand. NewEdge now covers close to 80 major metropolitan areas, with over 120 data centers globally, all of which are available to every customer, have full edge compute, and run all services.
- Announced updates to our Netskope One platform, including:
 - Universal Zero Trust Network Access (UZTNA) enhancements to extend to IoT and OT use cases. Netskope's UZTNA solution helps customers modernize their networks by enabling the consolidation of legacy technologies beyond just Virtual Private Networking (VPN), to also include Network Access Control (NAC) and Virtual Desktop Infrastructure (VDI).
 - New AI-powered innovations which improve efficiency and effectiveness of security teams. This includes an integrated AI agent for Netskope One Private Access, which provides insight into an organization's existing ZTNA network topologies and private application configurations.
- Deepened our collaboration with Microsoft through enterprise security and AI integrations, including Netskope One integration with Microsoft Purview. In addition, we released Netskope One Advanced SSE for Microsoft Entra Global Secure Access (GSA), and new protections for Microsoft 365 Copilot conversations – including GenAI queries, responses, and AI-generated content – using our market-leading data and threat protection delivered through our new CASB API for Microsoft 365 Copilot.

Financial Outlook

Netskope is providing the following guidance for the fourth quarter of 2026 and fiscal year 2026:

For the fourth quarter of fiscal 2026, we expect:

- Q4 revenue of \$188 million to \$190 million
- Non-GAAP operating margin of (14.0%) to (13.0%)
- Non-GAAP net loss per share of (\$0.07) to (\$0.05), using approximately 400 million weighted average common stock outstanding

For the full year of fiscal 2026, we expect:

- Total revenue of \$701 million to \$703 million
- Non-GAAP gross margin of approximately 75%
- Non-GAAP operating margin of (17.0%) to (16.5%)
- Non-GAAP net loss per share of (\$0.53) to (\$0.51), using approximately 215 million weighted average common stock outstanding
- Free cash flow of \$5 million to \$8 million

These statements are forward-looking, and actual results may differ materially. Refer to the Forward-Looking Statements safe harbor below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.

A reconciliation of non-GAAP guidance measures to corresponding GAAP measures is not available on a forward-looking basis without unreasonable effort due to the uncertainty regarding, and the potential variability of, reconciling items that may be incurred in the future, such as stock-based compensation and related employer payroll taxes, the effect of which may be significant.

Conference Call

Netskope will host a conference call at 2:00 p.m. Pacific Time / 5:00 p.m. Eastern Time today to discuss its financial results and outlook. The conference call will be available via live webcast and replay at the Investor Relations section of Netskope's website at investors.netskope.com.

Supplemental Financial and Other Information:

Supplemental financial information can be accessed through Netskope's investor relations website at investors.netskope.com.

Simulations Plus Announces First Quarter Fiscal Year 2026 Earnings and Conference Call Date

17 December 2025

Simulations Plus, Inc. ("Simulations Plus", "SLP"), a global leader in model-informed and AI-accelerated drug development that advances biopharma innovation, announced that it will

report first quarter fiscal 2026 financial results after the market close on Thursday, January 8, 2026.

Management will host a conference call that same day at 5:00 p.m. Eastern Time to discuss the results. Investment professionals and all current and prospective shareholders are invited to join the live webcast by registering [here](#). The conference call can also be accessed by dialing 1-877-451-6152 (domestic) or 201-389-0879 (international) or by clicking on this [Call me™](#) link to request a return call. The webcast can be accessed on the investor relations page of the Simulations Plus website at www.simulations-plus.com/investorscorporate-profile/corporate-profile/ where it will also be available for replay approximately one hour following the call.

Implementation Investments

Aptean and CAS Expand Collaboration with Biosequence Chemical Modifications Solution

18 December 2025

Aptean, a global leader in AI-powered enterprise software for industrial sectors, and CAS, a division of the American Chemical Society specializing in scientific knowledge management, announce an expanded collaboration designed to help biotech intellectual property researchers assess patentability with greater speed and precision.

The collaborators' combined expertise delivers a new Chemical Modifications module featuring Aptean GenomeQuest's search experience integrated with CAS biological sequence data. Users can detect a wide variety of chemical modifications by combining exact positions, floating patterns, and filters on the number of modification occurrences within a sequence. The module offers a comprehensive and flexible approach that covers the majority of relevant use cases, making it easier to capture and review pertinent patents across diverse biological modification patterns.

"By combining our intuitive IP search platform with CAS comprehensive, high-quality biosequence data, we empower researchers to confidently assess intellectual property and gain insights tied to chemically modified sequences, an essential step in advancing drug development and therapeutic innovation," said Dr. Henk Heus, AVP of Product and Technology at Aptean.

This innovative new offering expands the long-standing partnership between CAS and Aptean, now allowing customers to procure both the Chemical Modification module and CAS Biosequences directly through Aptean GenomeQuest.

Dr. Michael Dennis, CAS Chief Science Officer, noted that "Expanding our collaboration with Aptean through the Chemical Modification module presents an exciting opportunity to further our mission of accelerating life sciences innovation globally by enhancing discoverability of critical biosequence data via the GenomeQuest platform."

Availability will follow a phased rollout with beta access starting early January 2026, and a full launch is expected by the end of Q1 2026.

Aurobay Technologies expands digital transformation partnership with HCLTech to boost manufacturing excellence and innovation

15 December 2025

HCLTech, a leading global technology company, and Aurobay Technologies, a division of Horse Powertrain and a global leader in hybrid and low-emission powertrain solutions, have expanded their digital transformation partnership to support Aurobay's global growth strategy.

The expanded partnership establishes HCLTech as Aurobay Technologies' trusted partner for managing and optimizing SAP, Siemens Teamcenter PLM software and integration services in Sweden and China. This will unlock cost efficiency, operational resilience and digital innovation across Aurobay's manufacturing and engineering functions by leveraging HCLTech's flagship service transformation platform, AI Force.

The engagement spans core business functions including SAP operations, engineering systems, integration services and mainframe environments, reinforcing Aurobay's focus on scale, efficiency and seamless operations across global locations.

"Horse Powertrain's division Aurobay Technologies's digital transformation continues to build momentum as we strengthen our operations and systems to support future growth," said Henrik Eigert, Head of Digital Sweden, Aurobay Technologies division. "Our extended partnership with HCLTech underscores the trust we have built over the years and reflects our shared commitment to efficiency, innovation and customer value."

"We are pleased to deepen our partnership with Aurobay Technologies and support their engineering services across key geographies," said Pankaj Tagra, Global Head Mobility and Chief Growth Officer – Germany at HCLTech. "This engagement highlights our deep capabilities in the automotive domain and our focus on delivering integrated, digital-first solutions that enable our clients to stay ahead in a rapidly evolving industry."

The partnership reflects HCLTech's growing presence in the European automotive market, particularly in SAP-led initiatives. It reinforces the company's position as a strategic technology partner helping mobility companies accelerate innovation, enhance operational performance and realize the full potential of digital ecosystems through HCLTech's proprietary AI Force platform.

AVEVA announces new research collaboration with IMD exploring the role of industrial intelligence in capturing value from connected business ecosystems

18 December 2025

AVEVA, a global leader in industrial software, has initiated a dedicated three-year project with IMD Business School to conduct an in-depth programme of research focused on how organisations can tap into industrial intelligence to build, orchestrate and scale business ecosystems.

Industrial Intelligence – the dynamic integration of data-driven insight, enhanced with industrial AI and human expertise – is the core of AVEVA’s work, and is at the heart of how organisations can capture value from business ecosystems. This new research project, led by IMD Professors Michael Wade and Mark Greeven, will examine the emerging trends and best practices that will enable companies in sectors like manufacturing, energy, transport and data centres to unlock insights from data, transcend silos, empower workers and innovate at scale.

There will be specific areas of emphasis throughout the programme, including: the role of AI in managing ecosystems; how global business networks can accelerate the energy transition and circularity; the evolution of new ecosystem-powered business models; and how companies can redefine partnerships for the digital era while ensuring compliance and managing risk.

“By bringing together AVEVA’s deep technical roots in industry with IMD’s applied research focus, we’re cracking the code on how industrial intelligence can be harnessed to address higher-order business problems. We’re excited to explore the people, process and technology enablers of connected business ecosystems and how they can be a spur to transformation and improved productivity,” comments Caspar Herzberg, CEO, AVEVA. “Through in-depth original research with executives and industry practitioners around the world, this research collaboration will unpack the critical success factors our customers must prioritise to drive resilience, sustainability and efficiency in operations.”

"As business ecosystems evolve at unprecedented speed, leaders need actionable frameworks grounded in real-world experience. This research project combines IMD's academic rigor with insights from AVEVA, one of the industry's leading innovators. By integrating deep operational expertise into our scholarly approach, we are delivering applied research that speaks directly to the challenges decision-makers face – research from business, for business. This is how we expand what organisations can achieve in practice, not just in principle," said Stefan Michel, Dean of Faculty and Research, IMD.

BUSS AG implements digitalization roadmap with CIM Database Cloud

15 December 2025

BUSS AG is replacing its existing keytech environment with CIM Database Cloud from CONTACT Software, laying the groundwork for the company’s digital future.

To secure its digital competitiveness and further strengthen its international market leadership for compounding systems, BUSS AG is transitioning away from outdated IT solutions and will rely on CIM Database Cloud in the future. With CONTACT’s PLM system, the company is ensuring leaner and more efficient processes.

Its end-to-end product data and document management enables quick, transparent access to all relevant documents throughout the entire product lifecycle. Comprehensive project management allows projects with integrated product data to be reliably planned, managed, and monitored. CIM Database Cloud also simplifies requirements and material data management, ensuring adherence to high compliance and quality standards.

The scalable and powerful Software-as-a-Service (SaaS) solution meets the highest security standards, significantly reduces BUSS's internal IT efforts, and enables employees to get started quickly and easily. Together with CONTACT, the company is pursuing a user-centric approach where user experiences and behaviors are collected and analyzed. The insights gained from this process form a solid foundation for their long-term digitalization strategy.

Over the next six months, BUSS and CONTACT will develop a detailed roadmap and define which additional modules and functionalities will be implemented. "I have successfully used CIM Database in other companies and witnessed the sustainable value it creates in daily operations," emphasizes Stephan Brändlin, Project Manager PLM at BUSS AG. "Therefore, I am convinced that CONTACT's PLM system will also provide an ideal basis for efficient processes and digital transformation here at BUSS." BUSS AG also plays a pioneering role within the Jakob Müller Group, creating synergy potential from which other business units can benefit.

Following a successful rollout, BUSS plans to quadruple the number of users. New users will then benefit from the expertise of experienced ones. In addition, the company is interested in integrating CONTACT Elements for IoT to extend its digitalization potential to its service business.

As part of the Jakob Müller Group, BUSS AG generates revenues of 65 million CHF. The mechanical engineering company, based in Pratteln, Switzerland, employs approximately 150 people.

Cyncly and Revolution Mills partner to elevate flooring sales with new digital retailing capabilities

16 December 2025

Cyncly, the world's leading global provider of software and content solutions that help make amazing spaces for living, and Revolution Mills, a fast-growing provider in beautifully crafted carpets, luxury vinyl and laminate, announced a digital retailing partnership to simplify the buying experience and drive sales through technology. The collaboration introduces advanced digital tools, including online sample ordering, showroom sample management, and room visualization, alongside a new manufacturer website for the Revolution Mills brand.

This initiative is designed to seamlessly connect Revolution Mills' extensive product line directly to retailers' websites, empowering dealers to deliver an interactive, omnichannel shopping experience that converts online interest into in-store sales. The partnership underscores a shared commitment to innovation and supporting independent retailers in the flooring industry.

"We're thrilled to be working with Revolution Mills, providing powerful digital tools that not only streamline operations but also transform the customer journey," said John Weller, Chief Innovation Officer, Cyncly Flooring Solutions. "Through this partnership, we're making it easier than ever to visualize and purchase flooring across the thousands of retail partners Cyncly Flooring serves. We're serious about empowering businesses to thrive in a digital-first world, and are committed to being the most trusted and innovative partner for the flooring industry."

“We’re dedicated to innovation and equipping our valued retailer partners with the best resources to succeed, which is why this partnership with Cyncly Flooring is so exciting for us,” said Zach Kennedy, President of Sales, Revolution Mills. “Joining the Cyncly community and its cutting-edge digital retailing solutions will enable our dealers to offer an outstanding shopping experience, driving increased engagement and sales.

The enhanced partnership provides Revolution Mills retailers with access to state-of-the-art digital tools aimed at simplifying the buying experience and driving sales through technology. Key benefits for retailers include:

- **Enhanced online shopping experience:** Consumers can now visualize Revolution Mills products directly in their own homes using an integrated room visualizer, bringing products to life before an in-store visit.
- **Simplified sales process:** Retailers gain valuable insights by identifying products consumers are engaging with online, streamlining the sales journey when customers enter the showroom.
- **Seamless manufacturer collaboration:** The partnership ensures efficient fulfillment of samples and digital assets, all powered by Revolution Mills, reinforcing their commitment to supporting their dealer network.

The partnership will drive new dealer adoption of Revolution Mills products and power growth for the Revolution Mills EPP (Enhanced Partnership Program). Further, Cyncly and Revolution Mills are committed to educating retailers on the profound benefits of digital retailing, particularly focusing on visualization, efficient sample ordering, and enhanced merchandising.

Cyncly and Revolution Mills invite retailers to discover how Cyncly’s digital retailing solutions and Revolution Mills’ leading products can help you attract more shoppers and sell more flooring.

E.ON Sweden Selects IFS Copperleaf to Enhance Asset Investment Planning

15 December 2025

IFS Copperleaf is delighted to announce that **E.ON Sweden**, a leading energy company responsible for supplying energy and energy-related services throughout the country, has selected IFS Copperleaf’s decision analytics solution. This strategic partnership is expected to boost E.ON Sweden’s capability to manage the challenges brought on by the energy transition, and will be developed step by step as the solution is rolled out within the ‘Manage Assets’ initiative.

E.ON Sweden set out to elevate their “Manage Assets” capabilities – aiming to make consistent, data-driven decisions that ensure the highest return in line with strategic goals and operational targets. The IFS Copperleaf solution enables value-based, risk-informed decision-making. This includes opportunities and risks identification, solution definition and evaluation, portfolio optimization, scenario analysis and approval. With IFS Copperleaf, E.ON Sweden aims to reduce risk, optimize costs, accelerate time to value, and meet business objectives through a structured and scalable approach to asset management.

By reducing redundancies and streamlining workflows, E.ON Sweden aims to boost overall operational efficiency, optimizing resource allocation and improving service delivery. In the coming phases, automation of repetitive tasks is expected to contribute to time savings and fewer manual errors, forming a foundation for more strategic and value-adding activities in the future.

The project will be delivered in collaboration with Accenture, leveraging our strategic partner network of IFS Copperleaf certified consultants.

“The IFS Copperleaf solution supports the core elements of E.ON Sweden’s newly defined ‘Manage Assets’ process’. E.ON Sweden is yet another fantastic addition to the constantly growing community of asset-intensive organizations leveraging the Copperleaf solution to enhance their investment planning in line with the ISO 55000 standard series.”

Fin Jennrck

VP of Sales for Central Europe & Nordics

IFS Copperleaf

IFS Copperleaf is thrilled to partner with E.ON Sweden to enhance their asset investment planning capabilities. As the implementation progresses, this collaboration will enable E.ON Sweden to better manage their assets, reduce risks, and achieve their sustainability targets, ultimately delivering greater value to their customers and stakeholders.

Honeywell and Charlotte Hornets Announce Strategic Partnership to Deploy AI and Automation Technologies

12 December 2025

Hornets Sports & Entertainment (HSE) and Honeywell announced a multi-year strategic partnership that designates Honeywell as the Official Building Automation Partner for the Charlotte Hornets. Through the partnership, Honeywell will deploy its innovative, AI-driven solutions to help enhance the safety and efficiency of HSE’s two core facilities – Spectrum Center and the Novant Health Performance Center – for guests, players and employees.

At Spectrum Center, home of the Hornets' NBA games, Honeywell will implement advanced security and building integration systems as part of a recently completed extensive renovation. The floor of the facility housing player and talent locker rooms and premium clubs will be officially renamed the Honeywell Event Level.

In addition, at the new Novant Health Performance Center – a practice and mixed-use facility currently under development – Honeywell will install state-of-the-art security, energy management and life safety systems. These upgrades will help create a smarter, safer and more connected environment that further supports HSE’s goal of becoming a premier NBA franchise. Honeywell will also be named as a Foundational Partner of the Novant Health Performance Center, joining an intentional group of local companies, including Novant Health and Truist, that are integrated into the project and committed to investing in the continued growth and vitality of Uptown Charlotte.

“As a local Charlotte organization, we are thrilled to welcome Honeywell to our expanding family of partners as we build a new era of Hornets basketball,” said Mike Behan, Chief Business and Revenue Officer at HSE. “With Honeywell as our automation partner, we can create an elite training environment and enhance game-day experiences for everyone who visits our state-of-the-art facilities. The innovative advancements Honeywell will bring to Spectrum Center and the Novant Health Performance Center mark a significant milestone for our organization and the entire city of Charlotte.”

“Our partnership with HSE transcends technology – it's about fostering a welcoming environment where fans can connect and truly enjoy the game in smarter, more efficient spaces,” said Juan Picon, President, Americas, Honeywell Building Automation. “We look forward to collaborating with the Charlotte Hornets to pioneer the future of smart venues in the years to come. By connecting the Hornets’ facilities through an integrated digital ecosystem, the HSE team will gain real-time insights that enable them to enhance operations for players and staff while also elevating the overall experience for fans and the local community.”

HSE’s substantial investment into building automation reflects a global trend toward modernizing sports and entertainment infrastructure through connected, data-driven systems that help enhance security, foster community engagement and optimize energy management.

As the Official Building Automation Partner for the Charlotte Hornets, Honeywell will partner with HSE to integrate several key innovative solutions including:

- **Unified security and access controls:** Honeywell’s LenelS2 OnGuard Access Control platform will deliver centralized, real-time monitoring and incident management across both the Novant Health Performance Center and Spectrum Center.
- **AI-powered building management:** Honeywell Connected Solutions, an AI-powered platform built on Honeywell Forge, will streamline operations at the Novant Health Performance Center. The platform’s energy management and metering will facilitate real-time adjustments to building controls based on climate conditions and occupancy levels, thereby improving comfort for players while reducing the building’s energy consumption.
- **Advanced life safety systems:** At the Novant Health Performance Center, Honeywell's XLS4000 smart fire detection system will provide an innovative self-testing functionality, which will help reduce operating costs and operational downtime, while ensuring the facility’s fire-detection system remains ready for any emergency.
- **Comprehensive systems integration:** Honeywell’s Enterprise Buildings Integrator will integrate and manage all security and building management systems, empowering facility operators with streamlined, centralized control across both Spectrum Center and the Novant Health Performance Center.

Kemon Strengthens Product Compliance and Traceability with Centric PLM

16 December 2025

Centric Software® is pleased to announce that Italian professional haircare brand Kemon has gone live with Centric PLM™ to drive digital transformation, enhance collaboration and centralize product data. Centric Software delivers innovative, integrated, end-to-end AI-powered enterprise solutions to take products from concept to commercialization. Cosmetics & personal care, fashion, food & beverage, grocery and multi-category retail teams can plan, design, develop, source, comply, buy, make, price, allocate, assort, sell and replenish products to achieve strategic and operational digital transformation goals.

Founded over three generations ago, Kemon is a family-owned and privately run business based in Umbria, Italy. Operating in almost 60 countries with a strong network of professional salons and partners, Kemon has become a global innovator in professional haircare. Its commitment to research, sustainability and creativity drives every product it develops, blending Italian craftsmanship with scientific excellence. The brand's deep connection to its territory and its environmental responsibility are embodied in the Kemon Open Lab—a 200,000 m² open-air cultivation and research space where the synergy of nature and science supports traceability, raw-material control and a reduced carbon footprint.

Fast-changing market trends demand shorter development cycles and quicker time to market, while growing consumer expectations for sustainability and transparency increase the need for accurate, accessible product information.

To keep pace, Kemon required a centralized, reliable system to bring all product data into one single platform. Centric PLM provided the ideal solution to standardize workflows, eliminate manual processes and ensure data integrity across the organization. “Centric Software offers a highly adaptable, scalable platform that fits our workflows without requiring excessive configuration,” explains Francesco Polidori, Process Analyst and PLM Project Manager at Kemon. “Their expertise in the beauty sector and commitment to customer success were decisive factors.”

Kemon went live with Centric PLM in June 2025 following a smooth implementation completed on scope, on time and within budget. “One of the most impressive aspects is the flexibility of the platform, it adapts easily to our specific workflows,” says Polidori. “User adoption is very positive thanks to Centric PLM’s intuitive interface and effective training.”

Following go-live, Centric PLM now serves as the digital foundation for the business, supporting key areas such as product development, materials management and cross-team coordination. “These capabilities have directly addressed our biggest challenges: fragmented information and limited visibility of product data to time-consuming manual processes,” explains Polidori. “With Centric PLM, we now have a single source of truth that connects teams, improves transparency and accountability, and enhances how we manage product and raw material data—ensuring accuracy, compliance and progress toward our eco-friendly commitments.”

Kemon credits Centric Software’s deep expertise in the cosmetics and personal care sector and collaborative approach as key to the project’s success. “Centric Software’s experts truly understand our industry and specific challenges, offering practical guidance and responsive support at every stage,” says Polidori. “We also appreciate their proactive communication,

keeping us informed about updates and best practices. Their expertise and commitment have given us confidence that the system will continue to evolve with our needs.”

Looking ahead, the partnership will continue as Kemon advances into the next phase of their PLM journey. “This is just the beginning,” says Polidori. “Working with Centric Software, we’ll keep building on what we’ve started—finding smarter ways to collaborate, track materials, stay compliant and push our sustainability goals forward.”

“It’s been a privilege to accompany Kemon on their PLM journey,” says Fabrice Canonge, CEO of Centric Software. “Their dedication to quality, product innovation and sustainability shows how technology like Centric PLM empowers brands to grow responsibly and stay ahead in a competitive market.”

NHCO Nutrition Laboratory Goes Live With Centric PLM to Enhance Product Development and Regulatory Compliance

18 December 2025

Centric Software® is pleased to announce that NHCO Nutrition® Laboratory, a leading French dietary supplement brand, has successfully implemented Centric PLM™, marking a significant milestone in their digital transformation journey. Centric Software® delivers innovative, integrated, end-to-end AI-powered enterprise solutions to take products from concept to commercialization. Cosmetics & personal care, fashion, food & beverage, grocery and multi-category retail teams can plan, design, develop, source, comply, buy, make, price, allocate, assort, sell and replenish products to achieve strategic and operational digital transformation goals.

Founded in 2008, NHCO Nutrition Laboratory has become a key player in the field of micronutrition. An affiliate of the Chiesi Group since 2018, NHCO is a French food supplement laboratory specializing in the research and development of formulas based on amino acids. As a mission-driven company, NHCO promotes the informed and responsible use of dietary supplements and has been providing training to healthcare professionals who recommend its products since its inception.

Following its acquisition, NHCO Nutrition entered a new phase of expansion, notably by collaborating with Chiesi’s Italian and Spanish affiliates. The growing complexity of product data management underscored the need for enhanced traceability, secure data handling, structured information flows throughout the product lifecycle and stronger cross-functional collaboration across R&D, quality, regulatory, operational marketing and Contract Manufacturing Organizations (CMOs).

With a portfolio of over 70 products and nearly 1,000 ingredients, NHCO Nutrition continuously evolves its formulations through ongoing development, reformulation and product update. Driven by ongoing growth and agility, the company adopted Centric PLM as a best-in-class digital foundation to streamline business complexity and scale efficiently.

“Integrating Centric PLM into our daily work has been a game-changer. Previously, our teams relied on spreadsheets, emails and chat communications which posed risks of data

inconsistency and errors. Now, with a centralized system in place, we've achieved improved productivity through a single source of truth and seamless collaboration across our departments and affiliates in Spain and Italy," explains François Bernard, ICT Manager at NHCO Nutrition.

NHCO Nutrition successfully deployed Centric PLM by leveraging Centric Software's agile methodology and expertise, which focuses on close collaboration with business teams for configuration and a phased rollout based on Business Use Cases (BUCs).

"The agile approach was essential to the success of this project," continues François Bernard. "It allowed us to design the solution iteratively while aligning it with our internal reorganization and international deployment. The strong involvement of the business teams at every stage ensured both relevance and high adoption rate."

"User experience was a decisive factor in our final decision," adds François Bernard. "From the very first demos, Centric PLM clearly stood out for its intuitive interface, ergonomic design and strong UX. Today, users confirm that the solution lives up to its promises—we've received highly positive feedback, especially from affiliates that are using other tools."

Today, all global and affiliate teams across NHCO use Centric PLM in all languages and countries where products are sold, fully integrated with the ERP system. The PLM team is currently in the final phase of fine-tuning of our KPIs with the Centric PLM data and is exploring the integration of FoodChain ID®, along with the seamless connection of the entire supply chain flow.

"We are thrilled to celebrate the successful go-live with NHCO Nutrition," says Fabrice Canonge, CEO of Centric Software. "Reaching this milestone is the result of a close collaboration, a shared vision and a deep commitment to operational excellence. NHCO's ability to combine scientific precision with agility makes them a pioneer in their field."

Select Health to Simplify Member Journeys and Improve Ease of Access with Qualtrics

11 December 2025

Qualtrics, the leader and creator of the experience management (XM) category, announced Select Health, the nonprofit health plan of Intermountain Health serving more than one million members across the Mountain West, is using Qualtrics® to connect member and patient experiences that are typically held separately from each other to deliver superior healthcare experiences and health outcomes for its members.

Members are often required to navigate separate systems - different portals for claims and clinical records, separate customer service lines for insurance questions and care coordination, disconnected communication about prescriptions, appointments, and billing. For health plans, a key challenge in improving the experience is knowing where to focus efforts when information is spread across multiple systems and touchpoints. By bringing feedback from across the member and patient journey into a single view, Select Health can identify the areas that have the greatest impact to reduce complexity, strengthen communication, and make it easier for members to access care and support.

Purpose-built AI capabilities from Qualtrics enable Select Health to identify members at risk of disengaging from their care and trigger proactive, personalized outreach to address issues before they become bigger problems. When signals such as missed appointments or prescriptions abandoned because of changes to copays are brought together in a single view teams can respond early rather than after the fact.

This program advances Select Health's commitment to deliver simple, seamless healthcare experiences for its members, and enhances its unique position to provide improved member experiences by connecting data across the health plan and provider system. By connecting feedback from contact center interactions, digital experiences, survey responses, and clinical interactions, Select Health can identify barriers to accessing care in real time, improve digital and personal interactions with members, and turn a confusing process of navigating healthcare insurance and receiving care into a seamless one.

Comments from executives

“As the nonprofit health plan aligned with Intermountain Health, our advantage is our integration. Our members expect the experience they receive as patients and as plan members to be connected – and it should be,” said Nate Foco, Chief Marketing and Strategy Officer at Select Health. “With Qualtrics, we can see the full picture of that journey, identify issues, and gather more understanding with the use of predictive insights that can then prioritize our resources where they will have the greatest impact for our members.”

“Innovation in healthcare starts with understanding people—what they need, how they feel, and where complexity gets in the way,” said Megan Mahncke, Chief Marketing and Communications Officer at Intermountain Health. “By connecting insights across the full member and patient journey, we’re creating experiences that are simpler, more personal, and more coordinated—so people can engage with their health in ways that truly work for them.”

“Organizations that deeply understand where people experience challenges in healthcare can act faster to resolve those issues, use those opportunities to strengthen trust, and take the unnecessary friction out,” said Dr. Adrienne Boissy, Qualtrics Chief Medical Officer. “Select Health is an organization thinking about anticipating member issues upstream rather than waiting to hear about it in a post transactional survey. They will not only take advantage of tools like AI for conversational analytics and dashboard summarization, but even more importantly, they recognize the member experience is a myriad of touchpoints and channels. By pulling these into a single journey view, they can do the most important work, which is enabling their employees to help members feel valued, known, and remembered.”

Toshiba to accelerate semiconductor design innovation with Siemens’ EDA software

16 December 2025

Siemens, a leading technology company, announced that Toshiba Electronic Devices & Storage Corporation (“Toshiba”) has introduced Siemens’ electronic design automation (EDA) software to enhance its power devices and analog semiconductor development capabilities. With this move, Toshiba aims to strengthen its position as a leader in semiconductor innovation and

accelerates the development of next-generation power devices and analog semiconductors that meet the highest standards of performance and reliability.

“Toshiba has introduced Siemens’ EDA tools to advance semiconductor design sophistication and accelerate development speed and we have begun trials to strengthen our design environment using these tools, aiming to improve design accuracy in analog–digital co-design, streamline verification processes, and improving development workflows,” said Yoshinari Ojima, Senior Manager of Toshiba’s Design Engineering Development Department, IC Development Center. “Through these efforts, we will further reinforce the quality and reliability we have already established, not only in power devices and analog semiconductors but also in digital and mixed-signal semiconductors. Building on our long-cultivated proprietary technological expertise, Toshiba will drive innovative semiconductor development that meets market needs through collaboration with these EDA tools.”

“We are delighted that Toshiba has introduced a broad range of our EDA software for its power device and analog semiconductor development design flows,” said Yukio Tsuchida, vice president for Japan, Siemens EDA, Siemens Digital Industries Software. “We look forward to supporting Toshiba on its journey to enhanced design excellence and to help it to deliver transformational change in its design processes with the power, precision and performance of Siemens’ EDA technology.”

Toshiba’s deployment of Siemens’ world class EDA tools includes:

Advanced thermal design and analysis for 3D IC architectures

Toshiba has introduced Siemens’ advanced technologies to address thermal challenges unique to 3D IC architectures. The company is currently utilizing the Innovator3D IC™ solution suite, which enables efficient creation, simulation, and management of heterogeneously integrated 2.5D/3D IC designs, along with Calibre® 3DThermal software to consider establishing an integrated chip-package thermal co-design flow that spans from early feasibility analysis through to final sign-off. Through these initiatives, Toshiba aims to optimize package design and further enhance product reliability with precise thermal modeling.

Power optimization, integrity and reliability enhancement

Using Siemens’ Insight Analyzer and mPower™ Analog EMIR software, Toshiba plans to conduct advanced leakage current optimization, precise Electromigration and IR-drop (EMIR) verification, and enhanced power efficiency validation, all of which improves device reliability. Toshiba will also use Siemens’ PowerPro™ Designer software earlier in the flow to analyze and optimize its RTL to minimize power consumption.

Next-generation analog simulation acceleration

Toshiba is leveraging Siemens’ Solido™ Simulation Suite to work toward improving the efficiency of analog and mixed-signal design verification and enhance the accuracy of simulation work. In addition, Toshiba is utilizing the AI capabilities of Siemens’ Solido™ Design Environment software to perform variation simulations and advanced statistical analyses, with the goal of strengthening the overall robustness of its designs.

Valentino Partners with Centric Software to Streamline Product Development, Improve Collaboration and Power Strategic Initiatives

15 December 2025

Centric Software® is pleased to announce that Valentino, the most established Italian Maison de Couture, has selected Centric PLM™ and Centric Visual Boards™ to strengthen its digital transformation strategy. Centric Software delivers innovative, integrated, end-to-end AI-powered enterprise solutions to take products from concept to commercialization. Fashion, luxury, footwear, outdoor, home, cosmetics & personal care as well as multi-category retail teams can plan, design, develop, source, comply, buy, make, price, allocate, assort, sell and replenish products to achieve strategic and operational digital transformation goals.

Founded in Rome in 1960 by Valentino Garavani and Giancarlo Giammetti, Maison Valentino is an enduring symbol of Italian excellence, creativity and uniqueness. Its collections include Haute Couture, women's and men's ready-to-wear, Valentino Garavani Accessories, Valentino Eyewear and Valentino Beauty by L'Oréal. Maison Valentino has a brand presence in over 90 countries globally, with over 500 points of sale and more than 230 directly operated boutiques.

As part of a broader digital transformation initiative, Valentino needed a single, actionable source of truth to power agility, efficiency and data-driven workflows. Valentino searched for a product lifecycle management (PLM) solution to streamline product development, costing and pricing, while enabling rapid, data-informed decision-making across multiple categories.

"We chose Centric PLM because it offers advanced, category-specific capabilities for all our product lines including apparel and accessories and has a proven track record with global luxury brands," says Paolo Brichese, Group CFO at Valentino SpA. "Centric Software's clear deployment methodology and seamless integration with our existing systems made it the strongest choice for Valentino."

Expanding on Centric PLM, which will engage 400+ global users across key strategic functions, Valentino will also implement Centric Visual Boards—a visually interactive assortment-management solution that connects real-time product, financial and sales data directly into the showroom platform. "Centric Visual Boards will enhance both internal presentations and buyer-facing content, driving stronger alignment across assortments and creative direction," says Brichese.

"The partnership with Centric Software marks a new chapter of digital transformation for Valentino," adds Brichese. "We have already established a highly collaborative and trusted relationship with the Centric team, who are ensuring a smooth implementation and rapid time to value."

"We are honored Valentino selected Centric Software and welcome them to the family of leading global luxury brands leveraging Centric solutions to power digital transformation," says Fabrice Canonge, CEO of Centric Software. "Valentino's creative spirit and high standards of excellence will inspire continuous innovation."

Product News

Aurigo Unveils Masterworks 2026: Reimagined for Speed, Clarity, and AI-Powered Decision-Making

16 December 2025

Aurigo Software, the leading provider of capital planning and construction management software for public infrastructure and private owners, announced the launch of Masterworks 2026, its reimagined flagship platform built for the next decade of capital program delivery. With a modernized user experience, meaningful AI, and a fully digitized right-of-way solution, Masterworks 2026 empowers agencies to manage large-scale operations more efficiently.

A study by Accenture shows that 92% of infrastructure programs fail to deliver expected outcomes on time and within budget, with only 6% of organizations consistently meeting their targets. Public agencies are facing increasing pressure to deliver capital programs while managing rising costs, navigating stricter compliance requirements, and dealing with rapidly expanding data volumes. These challenges highlight a widening gap in the tools organizations rely on, as many traditional systems, built for a different era, have not kept pace with the expectations of modern infrastructure delivery.

“AI is reshaping how the world builds,” said Balaji Sreenivasan, CEO and founder of Aurigo Software. “Masterworks 2026 represents a fundamental step into that future for capital programs. It brings intelligence and judgment to every decision point, so agencies have a true partner that helps them plan smarter, manage complexity, and deliver outcomes with greater confidence.”

Masterworks 2026 delivers higher productivity, faster turnaround, and measurable time savings each week, transforming how agencies deliver infrastructure programs. Teams benefit from streamlined workflows, early insight into risks and variances, and tools that eliminate complexity, enabling them to focus on higher-value work and achieve stronger results for the communities they serve.

With Masterworks 2026, agencies can:

- **Optimize investment decisions** through AI-driven scenario planning that models trade-offs, identifies best-fit funding strategies, and aligns spending to long-term community impact.
- **Accelerate delivery** with a frictionless user experience and simplified navigation.
- **Gain instant insights** through AI-powered dashboards, configurable widgets, voice/text-based assistance, and seamless integration to Power BI.
- **Adapt faster** through advanced form-building and business logic capabilities that allow for more customization.
- **Improve predictability** with Lumina AI, which unifies search, insights, and forecasts to a single intelligent engine.

- **Stay ahead of risks** using predictive agents that surface issues early so that decisions are proactive rather than reactive.

“Masterworks 2026 is engineered to help agencies work smarter from day one,” said Kevin Koenig, Chief Technology Officer at Aurigo Software. “You can now configure processes 4× faster with our no-code toolkit and adapt AI-powered workflows that free up 8–12 hours weekly through automation. With built-in copilot and predictive agents, teams can now operate with greater efficiency and focus more of their time on making strategic decisions that matter.”

Aurigo’s customers include some of the largest infrastructure and facilities owners in North America, spanning federal and state agencies, departments of transportation, and water authorities. As AI investment in the construction industry is expected to reach an estimated \$4.51 billion next year, Masterworks 2026 provides agencies with a future-ready foundation, integrating practical AI into everyday tasks so that teams can improve outcomes at scale.

COMSOL Speeds Simulation with Expanded NVIDIA GPU Support for COMSOL Multiphysics® Version 6.4

18 December 2025

COMSOL, a global leader in modeling and simulation software, announced the release of COMSOL Multiphysics® version 6.4, which introduces new features, major performance improvements, and expanded capabilities for multiphysics modeling and simulation app development. The latest version includes greatly improved solver performance through the NVIDIA CUDA® direct sparse solver, NVIDIA cuDSS, for NVIDIA AI infrastructure, the new Granular Flow Module, and a new framework for time-explicit dynamic analysis.

In addition to these major updates, geometry, meshing, and visualization workflows in COMSOL Multiphysics® have been enhanced, and productivity has been further advanced through optional large language model (LLM)-assisted simulation. The *Chatbot* window now supports connections to GPT-5™, DeepSeek™, Google Gemini™, Anthropic Claude™, and other OpenAI API-compatible models, enabling interactive, model-aware assistance that combines COMSOL documentation with information from the active simulation.

"Our goal with every release of COMSOL Multiphysics is to enhance the user experience and make it easier to achieve faster, more accurate modeling and simulation results," said Bjorn Sjodin, SVP of product management at COMSOL. "With added support for GPU-based solvers, the new Granular Flow Module, and explicit structural dynamics capabilities, we're looking forward to seeing how users apply the platform to improve product designs and innovate. I'm particularly excited to see how GPU acceleration will speed up compiled simulation apps."

Faster Simulations with GPU-Accelerated Solvers

Version 6.4 of COMSOL Multiphysics® introduces NVIDIA GPU acceleration for direct solvers and extends multi-GPU capabilities for acoustics simulations. This update marks a major step forward in COMSOL's continued work to improve solver performance and scalability.

cuDSS, a GPU-accelerated sparse direct solver optimized for hybrid CPU–GPU computation, supports all recent NVIDIA GPU architectures. Depending on the hardware and model characteristics, cuDSS can provide substantial speedups compared to CPU-based direct solvers. GPU acceleration is beneficial for both single-physics and multiphysics simulations, particularly in cases where solver robustness is important. In benchmarks, some multiphysics simulations have achieved speedups of 5x or greater.

"The integration of cuDSS into COMSOL Multiphysics marks a critical step in bringing accelerated computing to the heart of engineering simulation," said Tim Costa, general manager of industrial engineering at NVIDIA. "Engineers can now explore larger design space with greater fidelity, reshaping how industries design, validate, and optimize the products that power our world."

Additionally, NVIDIA CUDA-X cuBLAS library is accelerating the GPU formulation for transient pressure acoustics simulations which can now be run on multiple GPUs on the same machine, or even on a GPU cluster. These improvements reduce computation time significantly for larger models.

New Product for Simulating Motion and Interactions of Solid Particles in Bulk Processes

The Granular Flow Module, a new add-on product based on the discrete element method (DEM), enables engineers and researchers to model granular processes such as hopper discharge, silo storage, chute transport, powder spreading, and mixing. The Granular Flow Module applies to a variety of industries including pharmaceuticals, chemical processing, agriculture, mining, and additive manufacturing, among others.

By capturing particle-scale effects such as collisions, adhesion, and rotational resistance, and providing detailed control over grain properties, release conditions, and wall interactions, the module helps users evaluate flow uniformity, packing density, mixing efficiency, and wall stresses — revealing issues like blockages or uneven flow to support better process design and optimization.

More Efficient Simulation for Time-Explicit Dynamic Analysis

Version 6.4 also introduces a new framework for time-explicit dynamic analysis, enabling efficient simulation of fast, transient, and highly nonlinear events such as impact, crushing, and elastic wave propagation. The explicit formulation supports a wide range of nonlinear structural materials, including hyperelastic, plastic, viscoplastic, and creep models, and can also be combined with dynamic fracture simulations. To streamline model setup for complex mechanical assemblies, new functionality automatically detects and defines contact conditions between interacting parts.

News Across the Product Suite

Additional highlights of COMSOL Multiphysics® version 6.4 include:

- Higher-quality quad-dominant meshing and swept meshing
- Spatially varying transparency

- Array-based plot layouts
- More efficient building of large simulation apps
- New optimization options for time-dependent and parametric studies
- Export of network parameters for deep neural network (DNN) surrogate models
- Surrogate model data generation on clusters
- Import of CFD data in CGNS format
- Frequency- and time-dependent uncertainty quantification

Configit Earns ISO 27001 and ISO 27017 Recertifications

17 December 2025

Configit, the global leader in Configuration Lifecycle Management (CLM), announced it has successfully achieved recertification for ISO 27001:2013 and ISO 27017:2022, two of the world's most recognized and respected information security standards.

The International Organization for Standardization (ISO) is an independent, non-governmental body that develops global standards to ensure the quality, safety, and efficiency of products, services, and systems. Among its most widely recognized standards are those in the ISO 27000 family, which set the benchmark for information security. **ISO 27001:2013** is regarded as the leading standard for protecting customer data, while **ISO 27017:2022** provides additional guidance for securing cloud environments.

These recertifications validate Configit's continued commitment to maintaining the highest levels of security across its products, operations and cloud environments. Customers also gain assurance that their cloud-processed data is safeguarded by rigorous, internationally recognized controls designed specifically for secure cloud service delivery.

Johan Salenstedt, CEO, Configit, said:

"Renewing our ISO 27001 and ISO 27017 certifications reaffirms our commitment to safeguarding the sensitive data entrusted to us by customers, partners and employees. As threats grow increasingly complex, upholding the strongest security standards remains essential."

EON AI Ventures Launches EON Assist IQ™

15 December 2025

EON AI Ventures announced the launch of **EON Assist IQ™**, a breakthrough AI-native platform that fundamentally transforms how organizations assess human competence, validate procedural execution, and ensure safety compliance at scale. Designed for industrial, regulated, and mission-critical environments, EON Assist IQ replaces subjective, manual evaluation with objective, machine-verified performance intelligence.

EON Assist IQ addresses one of the most persistent and costly blind spots in the global economy: the inability to reliably verify *how* work is actually performed. By capturing a single

expert execution as a verifiable **Gold Standard** and applying it through Vision AI across unlimited assessments, the platform enables organizations to move from assumed competence to provable readiness.

For a comprehensive analysis of the technology architecture, implementation framework, and measurable ROI across enterprise deployments, download the **EON Assist IQ™** white paper. The paper includes detailed case studies demonstrating how leading organizations have achieved up to 87% reduction in assessment time while improving compliance verification accuracy

THE WHY: A Global Crisis of Skills Verification

Across industries, human execution remains the largest source of operational risk. While automation, digital twins, and analytics have transformed machines and systems, the methods used to validate human performance remain rooted in observation, checklists, and inconsistent judgment.

The consequences are significant:

- **Human error accounts for the majority of industrial incidents**
- **Safety-critical steps are often missed or inconsistently enforced**
- **Audit trails rely on attestations, not evidence**
- **Expert assessors cannot scale with global workforces**
- **Retiring experts take tacit knowledge with them**

Organizations face growing regulatory pressure, increased operational complexity, and shrinking margins for error—yet lack a reliable mechanism to prove that procedures are followed exactly as required.

The problem is not training alone. The problem is verification.

THE WHAT: Introducing EON Assist IQ

EON Assist IQ is an AI-native assessment and validation platform that transforms real-world performance into structured, defensible evidence of competence.

At its core, the platform answers a single, mission-critical question:

Was this task performed correctly, safely, and according to standard?

EON Assist IQ captures expert execution once and scales it infinitely. Using Vision AI, the system analyzes expert demonstration videos to extract procedural steps, tools, timing, and visible safety behaviors. This becomes the **Gold Standard**—a machine-readable definition of correct execution.

Trainee or worker performances are then assessed against this standard with complete consistency, generating objective scores, safety flags, and compliance records suitable for audits, regulators, insurers, and internal governance.

THE HOW: From Video to Verifiable Truth

- **The Gold Standard Engine**

- Vision AI observes expert execution rather than relying on written descriptions
- Procedural steps are time-stamped and structured
- Actions are classified by criticality: safety-critical, important, or minor
- Tacit knowledge is converted into enforceable operational truth
- **The AI Assessment Engine**
- Trainee performances are evaluated step-by-step against the Gold Standard
- Missed, incorrect, and out-of-sequence actions are automatically detected
- Safety violations are flagged and classified by severity
- Assessments scale globally without expert bottlenecks
- **Quantified, Risk-Aligned Scoring**
- Weighted scoring reflects real-world consequences
- Critical safety failures trigger automatic failure regardless of score
- Results are classified as **PASS, FAIL, or NEEDS REVIEW**
- **Human Governance Built In**
- Supervisors retain final authority
- AI recommendations can be reviewed and overridden with documented justification
- Every decision is traceable, auditable, and defensible

BEFORE vs. AFTER: A Structural Shift

BEFORE: Subjective and Fragile

- Manual observation and checklists
- One-to-one expert assessment
- Inconsistent standards across sites
- Paper-based or incomplete audit trails
- Compliance based on assertion, not proof

AFTER: Objective and Scalable

- AI-verified execution against a Gold Standard
- Unlimited parallel assessments
- Consistent enforcement across geographies
- Immutable, evidence-based records
- Compliance proven through data

EON Assist IQ replaces episodic, subjective evaluation with **continuous, objective validation**.

WHAT MAKES EON ASSIST IQ UNIQUE

AI-Native, Not AI-Assisted

EON Assist IQ is designed from the ground up as an AI-native system, not a traditional platform with AI layered on top. Assessment logic, scoring, and validation are intrinsic to the architecture.

Execution, Not Attendance

Unlike LMS platforms that track completion or quizzes, EON Assist IQ validates *real performance*—what was actually done, not what was claimed.

Human-in-the-Loop by Design

AI provides consistency and scale; humans provide accountability and judgment. Governance is embedded, not added later.

Provable Compliance

Every assessment produces defensible evidence suitable for regulators, insurers, and auditors—closing the gap between training and operational risk.

Infinite Scale from One Expert

One expert execution becomes the reference point for an entire global workforce.

WHO IT IS FOR

EON Assist IQ is designed for organizations where execution matters:

- Industrial operations and manufacturing
- Energy, utilities, and critical infrastructure
- Transportation and logistics
- Healthcare and life sciences
- Government workforce and national skills programs
- Any regulated or safety-critical environment

THE STRATEGIC IMPACT

Organizations deploying EON Assist IQ achieve:

- Faster time to competency
- Reduced safety incidents
- Elimination of assessment bottlenecks
- Defensible audit and compliance records
- A foundation for continuous skills intelligence

Over time, assessment data becomes a strategic asset—revealing systemic risk, training effectiveness, and workforce readiness in real time.

Golden Software Makes Major Upgrade to Grapher Scientific Graphing Package with Enhanced Templates for Streamlined Data Exploration

17 December 2025

Golden Software, a leading developer of mapping, plotting, and visualization software, has significantly enhanced the Template experience in its Grapher scientific graphing package with improved ease of use and an online Template library. The completely redesigned Template functionality streamlines data preparation, analysis, and graphing for Grapher users at every level.

Grapher enables users to make better decisions by visualizing and communicating complex data sets in ways that simply can't be accomplished with spreadsheets. Enhancements in the latest release of Grapher gives users faster and deeper insights into diverse data sets, including chemical, physical, geologic, and geospatial data, through 80 different 2D and 3D plotting types. The package is used extensively by scientists and engineers in environmental services and consulting, climate research, exploration, and academic pursuits.

“The enhanced Template experience enables first-time Grapher users to generate professional, easy-to-understand charts and graphs for reports much faster than previously possible,” said Ruth Rodman, Grapher Product Manager. “Long-time users will find the new Templates are fully compatible with their existing graphing projects while still offering the option to easily tweak their documents.”

The newest release of Grapher, which is downloadable now to all users with active maintenance or subscription agreements, includes these enhancements. The first three relate directly to Templates while the others improve overall ease of use.

New Template Experience

Templates will become the most powerful and frequently used features in Grapher moving forward. The new Templates give users a visual preview of how their final graph will look and provide guidance in inputting their data or linking to an Excel file. The graph can be generated in minutes. All settings related to graph appearance, such as line style, colors, and font type, have been pre-selected, but the software also allows for customization. Custom templates can be saved for repeated use, and long-time Grapher users can revert to the same workflows used in the past to re-create, update, and modify existing projects.

The Golden Gallery

Grapher users may choose from over 30 Templates available either inside the software package or online via the Golden Gallery. Users can browse the Gallery to find the Template that visually presents their data most favorably or to receive recommendations on which graphs are best for specific industries, applications, or data types. Users even get tips on structuring their data sets to produce optimal results. The Golden Gallery will soon allow users to upload their own Templates for sharing with other Grapher users.

Drillhole Data Templates

Grapher now offers users of the retired Strater subsurface mapping package an opportunity to continue visualizing their wellbore and drillhole data. Grapher drillhole Templates enable users to quickly create and customize professional subsurface graphs of their drillhole logs and cross sections with consistent visuals for their reports.

Document Comments

Users can now add comments to the Grapher documents, visible to others or only themselves. This is a major benefit to users who regularly update projects and need to leave reminders on how the graph was set up or should be changed in the future. Additionally, Comments make it easier to collaborate with colleagues and stakeholders by sharing notes and receiving feedback directly inside the document.

Default Scripts

Grapher has always given users the ability to write their own scripts for repetitive workflows, but many didn't know how to create them. The software now comes with Default Scripts for two of the most common graphing workflows – Creating color scales for class plot legends and changing the font for all objects in a document. Users will soon be able to build scripts for sharing with other Grapher users.

Object Grouping

Users can now group objects throughout the Grapher document making it faster to edit objects and easier to get the layout they want. For example, the user can change the color or font style of all objects in a group or realign them for better appearance in the graph with a single click. Grouped objects can also be edited individually for deletion, copying, and realignment.

The next Beta cycle for the Golden Software Grapher package is now open. As always, users are invited to send their ideas for new or updated features and capabilities. Send an email to support@goldensoftware.com with your suggestions.

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Keysight Accelerates Electronic Design Productivity with Secure AI-Powered Assistants

16 December 2025

Keysight Technologies, Inc. announced AI-powered Chat and Copilot assistants for its Advanced Design System (ADS), delivering breakthrough natural language capabilities that accelerate design workflows while maintaining enterprise-grade security.

Electronic design teams face mounting challenges: complex multi-domain workflows, fragmented data management, and relentless pressure to accelerate time-to-market. Manual processes slow innovation, while talent shortages and security concerns add risk.

Keysight's secure AI-powered assistants tackle these issues head-on — ramping quickly for new users, automating repetitive tasks, and streamlining manual workflows — so engineers can focus on what matters most: delivering breakthrough designs faster and smarter.

This update transforms EDA workflows, reducing learning curves while accelerating design cycles. The AI assistants leverage language models fine-tuned on Keysight's electronic design expertise. Each assistant can be configured individually.

Control Design Flow with Keysight's Dual AI Assistants

- The Learning Assistant (Chat) provides instant conversational answers to a broad range of Keysight ADS tool usage and application questions.
- The Tool Assistant (Copilot) actively executes commands within the Keysight SIPro and RFPro electromagnetic simulation environments, automating repetitive tasks and streamlining operations.

Key benefits of the EDA virtual assistants include:

- **Security and Control:** Keysight has architected these AI capabilities with on-premises deployment so that customer data never leaves the organization, enabling compliance with local IT and security policies. These are a separate add-on installation, to the main Keysight ADS software, giving IT teams better control over security and the choice of toolsets.
- **Domain-Specific Intelligence:** Keysight's Chat and Copilot are enhanced with specialized EDA training data, delivering accurate responses tailored to RF and high-speed design challenges. This reduces hallucinations and provides trustworthy guidance.
- **Streamlined User Experience:** By enabling natural language control of Keysight EDA environments, the AI assistants accelerate workflows that traditionally required

navigating multiple menus. Engineers retain full supervision, interacting with the tools through conversational commands.

- **Enterprise-Ready:** Keysight supports flexible deployment including Kubernetes and Red Hat OpenShift on commercially available GPU hardware. These AI capabilities are included with existing ADS subscriptions at no additional cost.

Nilesh Kamdar, Design and Verification Business Unit Lead of Keysight EDA, said: “The semiconductor industry faces a critical challenge: capitalizing on AI's transformative capabilities without compromising security. By deploying AI-enabled EDA tools on-premises, we eliminate that barrier, enabling design teams to safely explore how AI agents can enhance their workflows and amplify the value of their existing tools.”

The EDA AI Learning Assistants are available now with ADS 2026 Update 1, with additional Copilot features available through an early access program.

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OUTSCALE Achieves SOC 2 Type 2 Attestation, Strengthening Transparency and Confidence in Its Security Controls

17 December 2025

OUTSCALE, a Dassault Systèmes brand, reaches a new milestone in securing critical data by obtaining the SOC 2 Type 2 attestation. This international recognition demonstrates the effectiveness and reliability of security controls implemented over time to protect its customers' data and intellectual property. This attestation complements an already well-established compliance framework, with Cloud services certified to ISO 27001, HDS, CISPE, TISAX and qualified SecNumCloud.

SOC 2 Type 2: a globally recognised, long-term proof of trust

The SOC 2 Type 2 attestation, conducted in accordance with the standards of the American Institute of Certified Public Accountants (AICPA), is based on requirements internationally adopted by organisations operating Cloud and digital services. Type 1, obtained in April 2025, assesses the design and implementation of controls at a specific point in time. Type 2 goes further by certifying that these controls operate effectively and continuously over an observation period.

Recognised in procurement processes for large enterprises and regulated industries, SOC 2 Type 2 provides a high-level, standardised assurance expected in many vendor assessment processes, particularly among large organisations and regulated sectors. It strengthens OUTSCALE's position as a trusted operator for organisations handling sensitive data and fully

aligns with OUTSCALE's commitment to supporting the evolution of its customers' critical use cases, relying on an industrialised approach to control management: evidence, traceability and continuous improvement.

"In a global environment where cyber threats are forcing both private and public organisations to maintain a high level of protection aligned with their strategic challenges, data security has become a central concern: SOC 2 Type 2 addresses this requirement. It confirms the long-term effectiveness and reliability of the security controls implemented by OUTSCALE, and effectively supports our customers' risk management. This report further strengthens an already unique set of certifications, including SecNumCloud, ISO 27001, HDS, TISAX and CISPE, ensuring both OUTSCALE's operational excellence and compliance with sovereignty requirements," said Takwa Nasri, Risk Manager at OUTSCALE.

SOC 2 Type 2: Proof of a High Level of Security

The SOC 2 Type 2 report establishes a comprehensive assurance framework to:

- accelerate due diligence processes (security questionnaires, vendor assessments, internal audits) through independently assessed controls;
- reduce operational risk by demonstrating the continuous application of security controls, not merely their existence at a given point in time;
- facilitate customer-side governance (risk management, compliance, internal audit) by supporting decision documentation and the formalisation of requirements;
- strengthen confidence in OUTSCALE's ability to maintain a consistently high level of security beyond initial deployment.

Continuous Security at the Core of OUTSCALE's Strategy

OUTSCALE's approach is grounded in a sustained commitment to continuous improvement and transparency towards its customers. This momentum reflects a major shift: transforming compliance into a source of ongoing trust, moving beyond a one-off certification mindset to adopt an approach based on evidence governance, control automation, regular reporting and continuous improvement.

This trajectory creates a key differentiator: as customers build critical environments, particularly for regulated data and workloads, OUTSCALE's ability to demonstrate a rigorous control framework becomes a decision criterion just as decisive as performance.

Propel Software's DesignHub Solves Multi-CAD Integration Challenges for Manufacturers

16 December 2025

Propel Software launched DesignHub, a multi-CAD integration solution that connects over 15 mechanical and electrical design tools to Propel's PLM (product lifecycle management) solution, boosting productivity from design to release. DesignHub is available immediately as part of Propel's Winter 2026 release. The release also includes expanded capabilities from Propel One, Propel's agentic AI solution powered by Salesforce Agentforce.

DesignHub solves a persistent problem for manufacturers, getting accurate design data from computer aided design (CAD) systems to PLM. Design data often sits in shared drives with unclear naming conventions, leading to version conflicts, costly rework, and delayed handoffs. DesignHub drastically improves the connection between engineering teams and the rest of the enterprise, making design data a strategic asset accessible across procurement, product management, marketing, sales, and service.

“Our research reveals multiple CAD applications and complexity hampers new product development, with nearly three-quarters of companies facing inefficiency and delays due to multi-CAD challenges. The result is design errors, extra overhead costs, and suboptimal design decisions,” said Jim Brown, president and founder, Tech-Clarity. “The solution is integrating CAD data from across systems into a unified product data platform. This makes design information accessible to the entire organization from the earliest stages, boosting collaboration, enhancing decision making, and enabling on-time delivery.”

What DesignHub Does: Multi-CAD Integration

DesignHub centralizes design data from mechanical and electrical CAD tools with Propel's unified platform, eliminating version control issues and enabling engineering data sharing across the enterprise.

Propel DesignHub capabilities include:

- **Multi-CAD connectivity:** Connects 15+ mechanical and electrical CAD and PDM systems to Propel PLM
- **Automated synchronization:** Automatically generates part numbers, syncs BOMs, and maps attributes eliminating manual data entry
- **Change management:** Captures design changes and routes them into change order workflows with full traceability
- **Enterprise access:** Makes design information such as part and assembly drawings, thumbnails, neutral CAD formats, and interactive viewables available to procurement, production, marketing, sales, and service
- **Version control:** Tracks data flow across the product lifecycle, reducing errors

By breaking design information out of silos, DesignHub accelerates new product development, reduces costs, and improves time to market.

"Most manufacturers use multiple CAD solutions, and their engineering data needs to be accessible throughout the whole product lifecycle," said Eric Schrader, chief product officer, Propel. "DesignHub connects these systems without the cost and complexity of traditional CAD-PLM integrations. It breaks down silos between engineering and other departments, empowering every team to make faster, better informed decisions."

Propel One AI Automates Workflows Using Connected Data

The Winter 2026 release significantly expands Propel One AI, embedding agentic intelligence directly into the Propel platform. Built on Salesforce Agentforce, Propel One operates as a

growing library of AI skills that work across item management, BOM, change management, quality, and training, using trusted product data from DesignHub and other connected sources.

Rather than providing simple attachment summaries, or navigating help documentation, Propel One draws from the full system of record including BOMs, change records, quality events, training assets, and technical documentation to automate and orchestrate work that spans teams and processes. Early adopters are using Propel One to:

- **Accelerate change order efficiency:** Users ask change order questions and receive context-specific answers drawn from the complete change record, including BOMs, documents, and affected items. AI generates summaries of complex changes, helping approvers quickly understand modifications without reading multiple documents.
- **Turn complex documents into actionable content:** Teams can ask questions about technical documents, specifications, and procedures in plain language. Instead of searching PDFs or navigating folders, they ask specific questions and receive relevant answers. The system generates document summaries based on actual content, reducing time spent on administrative tasks.
- **Enhance training compliance by automating quiz generation:** AI creates assessment quizzes from documents such as training materials, instructions for use, and standard operating procedures (SOPs). In this way, quality and regulatory teams can quickly and confidently ensure compliance and comprehension across manufacturing teams, field technicians, and service providers without need to manually author quizzes.
- **Expedite bulk item creation:** Reduces repetitive data entry for product introduction and change management. Users describe the parts needed, and the system generates multiple part numbers with appropriate attributes based on existing naming conventions and product structures.

Propel One automation works by connecting BOMs, changes, quality records, and commercial information on a single platform. This unified approach means AI has access to complete, accurate product data, not siloed information.

PTC Extends Cloud-Native CAD, PDM, and PLM to Regulated Industries with Onshape Government and Arena GovCloud Connection on AWS

16 December 2025

PTC announced the connection of its Onshape® Government computer-aided design (CAD) and product data management (PDM) platform with its Arena® product lifecycle management (PLM) and quality management system (QMS) solution for Amazon Web Services (AWS) GovCloud. The connection delivers a unified CAD, PDM, and PLM environment to U.S. government agencies, defense contractors, and other regulated industries that must meet strict compliance requirements.

Regulated industries require a secure way to connect design and product data to meet strict standards and execute complex programs with confidence. With this connection, Onshape Government users can link design and PDM data directly with Arena PLM for AWS GovCloud,

enabling a continuous workflow across engineering, quality, and supply chain operations in an ITAR- and EAR-compliant environment.

“Onshape Government established a new standard as the first fully cloud-native CAD and PDM solution designed specifically for U.S. government compliance,” said David Katzman, Executive Vice President and General Manager of Onshape and Arena, PTC. “With the connection to Arena PLM for AWS GovCloud, we’re giving agencies and contractors a single system that replaces fragmented, file-based tools and empowers them to manage every stage of product development in one secure environment.”

Both solutions are hosted on AWS GovCloud (US), providing the security foundation for compliance and data protection. The connection uses security measures like role-based access and audit logs, keeps BOMs and engineering changes updated in real time, provides full traceability, and allows controlled collaboration with contractors and suppliers.

“By launching both Onshape Government and Arena PLM on AWS GovCloud (US), PTC enables US Government organizations and contractors to manage complex product data in the cloud while meeting the security and compliance requirements unique to regulated programs,” said Keith Brooks, Director of Government Regions GTM at AWS.

This launch builds upon the existing **Onshape–Arena Connection**, extending its capabilities to organizations that must operate under U.S. government compliance requirements.

ShareAspace 1.9: New IPS capabilities to contract for trusted product support information & more!

17 December 2025

Eurostep released ShareAspace 1.9, a new version of its engineering data platform designed to give customers a more stable, flexible foundation for sharing and using product information. A key focus of this release is a new Integrated Product Support (IPS) offering, aimed at helping defence organisations contract for, consolidate and trust the product support information they need to keep assets available and support costs under control.

What’s new in ShareAspace 1.9?

ShareAspace 1.9 is a platform release that strengthens through-life support and multi-enterprise collaboration. It introduces new IPS capabilities for contracting and governing trusted product support information, alongside updates to Design to Manufacturing that improve supplier exchanges and handovers. ShareAspace Export Control also includes refinements that strengthen compliance workflows and governance.

We built ShareAspace 1.9 for long term use. It runs on a modern long-term support framework, introducing a new web user interface that can evolve in parallel with the classic ShareAspace web user interface that will be kept fully supported. New extension options now make it easier for customers and partners to add services and modules around their specific programmes without disrupting existing solutions.

For our existing users, this means current implementations continue to work as before, while there is a clear path to extend and modernise.

For new customers, it provides a future ready platform that can be configured for different collaboration and support scenarios, rather than forcing a one size fits all product.

New ShareAspace IPS capabilities

At the centre of this release is the ShareAspace IPS offering. Defence owner operators and primes are being asked to do more with existing platforms, often across large programmes involving many companies and long asset lives. One of their biggest challenges is not just “having data”, but clearly contracting for the right information, gathering it from internal systems and suppliers, and being able to rely on it when planning maintenance, managing fleets or responding to new demands.

“Defence customers are relying on effective management of defence platforms across their life cycle, and that demands a digital backbone they can trust. With ShareAspace 1.9 and its new IPS capabilities, Eurostep is helping us bring product and support information together in a way that directly underpins availability, cost control and mission readiness. It is a strong example of how, across BAE Systems and our customers, we are acting as a digital mission partner for our platform businesses and our customers: turning complex through life data into a managed, long-term asset, delivered through the right skills, tools and ecosystem to succeed in the modern digital defence market.”

– **Luigi Sidoli, Head of Digital Management, BAE Systems Digital Intelligence**

The IPS offering in ShareAspace 1.9 is designed around exactly these needs. It provides a suite of capabilities that helps organisations:

- **Keep assets available and handovers under control**
Bring product and support information together across owners, primes, partners and suppliers, so it can be used consistently for complex information requests, handovers and day to day support.
- **Make sure contracts deliver the information support teams actually need**
Specify and request the product support data they need from industry, and gather it from internal systems in a controlled, repeatable way as requirements change.
- **Get the right parts, tools and skills to the right place at the right time**
Validate and assure the information returned from the wider supply chain, instead of relying on ad hoc spreadsheets and one-off data drops when planning maintenance and managing fleets.
- **Design better upgrades and long-term support**
Connect information from design and manufacturing with in-service experience, so operational feedback can influence future upgrades, modifications and long-term support planning.

“Too often, valuable product support information is locked away in silos and short-term projects. The ShareAspace IPS offering helps our customers turn that data into a managed, long-term asset that directly supports readiness, smarter maintenance and better use of existing platforms.”

– **Simon Pettersson, Director Defence Industry Vertical, Eurostep**

Because IPS in ShareAspace is delivered as a suite of capabilities, it can be configured around real programmes rather than forcing customers into a single, fixed product. This supports faster deployment and makes it easier to start from where organisations are today, without having to redesign all their processes and systems up front.

The IPS offering in ShareAspace 1.9 builds on Eurostep experience helping defence and national critical infrastructure organisations share asset data securely across enterprises and supply chain networks. It marks an important step in enabling customers to treat product support information as something they can contract for, consolidate and trust, not just as a by-product of individual projects.

Siemens' new PAVE360 Automotive drives next-generation vehicle development with real-world validation

18 December 2025

Siemens, a leading industrial technology company, unveiled its PAVE360™ Automotive technology, a new category of digital twin software that is pre-integrated and designed as an off-the-shelf offering to address the escalating complexity of automotive hardware and software integration.

PAVE360 Automotive empowers automotive manufacturers and suppliers to speed the development of software-defined vehicles (SDVs) with early full-system, virtual integration that mirrors real vehicle hardware and accelerates both application and low-level software development for ADAS, AD and IVI. This removes the need for customers to build their own digital twins before testing software and significantly reducing time to market for critical applications – from months to days.

With vehicle hardware and software complexity rising at an unprecedented rate, development teams face mounting pressure to deliver innovation faster and compete with new market entrants while meeting increasingly sophisticated consumer expectations. Traditional development methodologies are no longer sufficient to manage system-level interdependencies between ADAS, AD and IVI functions - a new approach is required.

“The automotive industry is at the forefront of the software-defined everything revolution and Siemens is delivering the digital twin technologies needed to move beyond incremental innovation and embrace a holistic, software-defined approach to product development,” said Tony Hemmelgarn, president and CEO, Siemens Digital Industries Software. “PAVE360 Automotive will empower automotive companies to innovate with confidence, agility and scale, to realize the full potential of the SDVs and set the standard for what’s possible across all industries.”

PAVE360 Automotive: A virtual blueprint for digital twin development PAVE360 Automotive leverages Siemens’ expertise in digital twin technology empowers automakers to:

- **Jumpstart vehicle systems development** from the earliest phases with ADAS, AD and IVI customizable virtual reference designs

- **Unify development**, optimize efficiency and increase cloud-based collaboration with a single digital twin for all teams
- **Customize and scale** by adding software, models and external hardware as needed
- **Speed up software development** leveraging hardware-like simulation speed of the latest automotive IP, including the new Arm® Zena Compute Subsystem (CSS)
- **Validate with real-world feedback** by connecting digital twins to physical hardware and testing in real vehicles

System-level digital twins for SDVs using existing technologies can be complex and time consuming to create and validate. To solve this bottleneck, PAVE360 Automotive delivers a fully integrated, system-level digital twin that can be deployed on day one – reducing the time, effort and cost required to build such environments from scratch.

PAVE360 Automotive using Arm

Following prior collaboration with Arm which resulted in accelerated virtual environments for its Arm Cortex-A720AE in 2024 and Arm Zena Compute Subsystems (CSS) in 2025, Siemens is now further integrating Arm Zena CSS with PAVE360 Automotive to enable the industry to start building on Arm faster and more seamlessly than ever before. Access to Arm Zena CSS in a digital twin environment like PAVE360 Automotive accelerates the development of software by up to two years.

“As vehicles become increasingly AI-defined, automakers and silicon partners need new ways to manage rising complexity without slowing innovation,” said Suraj Gajendra, vice president of products and solutions, Physical AI Business Unit, Arm. “With Arm Zena CSS available inside Siemens’ pre-integrated PAVE360 Automotive environment, partners can not only customize their solutions leveraging the unique flexibility of the Arm architecture but also validate and iterate much earlier in the development cycle, helping them get to market sooner.”

Availability

PAVE360 leverages Siemens’ Innexis™ software environment combined with supporting technologies to empower users to create system-level digital twins of ADAS, AD and IVI capabilities. Siemens’ PAVE360 Automotive is available to key customers, with general availability in February 2026 and will be demonstrated live at CES 2026 in the Auto Hall, January 6–9, 2026.

Stratasys Partners with Novineer to Integrate NoviPath FDM Performance Simulation with GrabCAD Print Pro, Reducing Physical Testing Time, and Cost for Load-Bearing Parts

17 December 2025

Stratasys Ltd. announced a partnership with Novineer, a generative modeling, design and simulation software company, to integrate Novineer’s NoviPath, a polymer performance simulation solution, with Stratasys’ GrabCAD Print Pro™ software. The integration gives engineers a faster, more cost-effective way to design lighter, stronger parts with predictable

performance, while reducing the need for physical testing for safety-critical, load-bearing applications.

Novineer's technology will use GrabCAD™ toolpath data to simulate part behavior in real-world applications. By accounting for build orientation, layer direction, infill patterns and material-specific properties, the solution delivers prediction accuracy that early customers report enables weight reductions of up to 35% on load-bearing parts.

"Partnering with Stratasys embeds NoviPath's toolpath-aware part simulation into GrabCAD Print Pro, bridging the gap between design intent and real-world part performance," said Ali Tamijani, Ph.D., CEO and Co-Founder, Novineer, Inc. "Stratasys users can now predict stiffness, strength, and failure before they hit 'print,' cutting trial-and-error, time, and cost while qualifying more FDM™ parts. As the first OEM to launch this unique solution, Stratasys is redefining what material extrusion can deliver in a production setting."

Traditional finite element analysis tools treat 3D-printed parts as uniform pieces, ignoring material extrusion layer-by-layer nature. This makes it impossible for engineers to accurately predict how extruded parts will perform in real-world applications with traditional finite element analysis tools. Novineer's integration uses process-aware GrabCAD data to provide accurate predictions of stiffness, strength, and failure behavior.

"Engineers often over-design FDM parts or rely on trial-and-error testing because they don't have an easy and accessible simulation solution to predict part performance," said Victor Gerdes, Vice President, Software, Stratasys. "Integrating Novineer's simulation with GrabCAD Print Pro lets engineers predict how FDM parts will behave before printing the parts, saving time and costs. It's a complete, validated workflow for polymer extrusion that no other 3D printer manufacturer offers today."

NoviPath works with GrabCAD Print Pro, allowing users to launch simulations using the same toolpath data that will be used to print FDM™ parts. Engineers can define application-specific load cases and safety factors, identify likely failure locations, and iterate virtually until they meet performance requirements – all while staying within the Stratasys software environment. Initial support is expected for Stratasys FDM systems including the F3300™, F900™, and Fortus 450mc™ with a roadmap for additional platform expansion. The integration will offer a validated material library, starting with Antero® 800NA, FDM® Nylon 12CF and ULTEM™ 9085 filament, with ongoing additions planned.

With the Novineer integration, Stratasys is extending its ecosystem to cover the full engineering workflow for its industrial FDM printing solutions – from design and print preparation through performance validation and production. The combined solution gives engineering teams:

- The ability to identify failure points and load limits before printing
- Proven accuracy, with weight reductions up to 35% on critical parts while maintaining part quality
- Faster time-to-production, reducing validation from weeks to hours

- Lower total cost through lighter parts, faster build times and elimination of time, cost, and iteration of test parts

FDM Performance Simulation in GrabCAD Print Pro is planned to be available in a joint Stratasys & Novineer early access pilot program in Q2 of 2026.